

# Nominations

**For positions to be elected at the 172nd Annual Convention of the Episcopal Diocese of Milwaukee on October 19, 2019 in Madison, Wisconsin**

## **Diocesan Treasurer**

**ONE clergy or lay person to be elected to a 1-year term**

### **Clyde Bachand (Church of the Holy Communion, Lake Geneva)**

Clyde Bachand is a member of Holy Communion, Lake Geneva where he has served as Junior Warden, Senior Warden, Vestry member, Treasurer (currently), choir director, and Cursillo Team member. At the diocesan level, he currently serves as Diocesan Treasurer, a position in which he has served since he was first elected in 2015.

Clyde holds a Bachelor of Music Education degree from UW-Madison, as well as a Master's degree in Educational Administration. He did additional graduate study at UW-Whitewater in the areas of business and school business administration. From 1979 until 2011, he worked for Filtertek, Inc. of Hebron, Illinois; starting as a staff accountant he held positions of increasing responsibility leading to senior management roles, including V.P. of South American operations and General Manager for the company's commercial filtration business unit. (Filtertek, Inc. is now owned by ITW Illinois Tool Works.) Clyde is now retired. He is widowed and has two daughters and three grandchildren.

Since retiring in December Of 2011, Clyde has focused his volunteer activities on Holy Communion Episcopal Church; besides serving as Parish Treasurer, he is a member of St. Joseph's Guild, and serves as a musician. Clyde is also active in the Lake Geneva Symphony.

## **Executive Council**

**TWO clergy persons to be elected to three-year terms**

**ONE clergy person to be elected to a two-year term**

**TWO lay persons to be elected to three-year terms**

**ONE lay person to be elected to a one-year term**

### **The Rev. Stephen R. Capitelli (St. Alban's, Sussex)**

Fr. Stephen Capitelli is rector of St. Alban's, Sussex, where he has served since July 2013. Previously he served for six years as priest-in-charge at St. John in the Wilderness, Elkhorn.

Fr. Capitelli previously served on Executive Council (2013-2016); currently he serves on the Board of Directors of the Cooperating Churches of Sussex and is social service agency, Sussex Outreach Services, an ecumenical community service organization which assists individuals and families in need by operating a food pantry and assisting with payment of rent, utilities and other emergency necessities. He was recently appointed Dean of the Waukesha Convocation by Bishop Miller. Additionally, Fr. Steve serves as a volunteer spiritual director and confessor to students at Nashotah House seminary.

Fr. Capitelli and his wife, Cathy have five grown children and six grandchildren. He holds a Master of Divinity degree from Nashotah House Theological Seminary, class of 2007.

### **The Rev. Kevin Huddleston (St. John's, Burlington & Holy Communion, Lake Geneva)**

➤ No biography available

### **The Rev. Pedro Lara (Christ Church, Delavan)**

Father Pedro is the 32nd Rector of Christ Church, Delavan and serves our Diocese on the Commission on Mission and Development.

Father Pedro launched the thriving youth mission: S.F.A. Boxing Gym as an outreach of San Francisco de Asis, the new church he helped plant in the Episcopal Diocese of Dallas which is led by his parents, Father Lino and Deacon Juana Lara.

S.F.A. Boxing Gym is now its own stand-alone ministry which continues to flourish and mentor youth under the next generation of leadership Father Pedro raised before leaving to attend seminary at Nashotah House.

Father Pedro is a committed disciple of Jesus Christ with a deep passion for evangelism, teaching, leading and raising up the next generation of mature Christ-followers. Fr. Pedro's dream is for the Church to look like the Apostle John's vision in Revelation 7:9 where "every nation, tribe, people and language" are standing together in community worshiping and praising our Lord Jesus.

Father Pedro is husband to his high school sweetheart Gloria and father to two little girls, Leah and Emma. He is a graduate of the University of North Texas and Nashotah House Theological Seminary. Prior to being called to be the Rector of Christ Church, Delavan, Father Pedro served as the Curate of St. Mary's, Irving in the Episcopal Diocese of Dallas.

Father Pedro loves taking road trips, watching good drama and superhero movies, going to book stores, making and eating traditional Mexican food, hiking, reading everything C.S. Lewis ever wrote and being a husband and dad.

### **Joan Faull (Trinity, Mineral Point)**

Joan is an active member of Trinity, Mineral Point, where she is a life-long member, having been baptized, confirmed, and married in the parish! Over the years, Joan served in many capacities at Trinity, including Senior and Junior Warden, vestry member, pastoral leader, and Sunday school teacher. Currently she is a member of the vestry and Altar Guild as well as serving as an acolyte and president of the Trinity Guild. Joan has represented the parish at diocesan convention as a lay deputy numerous times.

In the Mineral Point community, Joan represents Trinity on the Graceland Cemetery Board, the Linden American Legion Auxiliary, and the Linden and Mineral Point Historical Societies. She also volunteers at the Senior meal program (SUN). A retired elementary school teacher, Joan now substitute teaches as time permits. She has been a member of the Southwest Library Board and chaired the Linden Community Scholarship Committee.

Joan and her husband of 52 years, Tom, have two children: Janean, who works at Lands' End in Dodgeville; and Dr. Thomas J., who works at St. Mary's in Madison. In addition to her church and community activities, Joan loves traveling, working in her flower garden, and visiting with friends.

### **D'Arcy Becker (St. Andrew's, Madison)**

D'Arcy Becker is an active member of (St. Andrew's-Madison). She has served in many capacities there, including the Altar Guild, Children's Ministry, Casserole Brigade, Counting Committee and Grounds/Garden Committee.

In addition, D'Arcy is a member of the 2019 Diocese Internal Audit Committee. She has extensive experience auditing small churches in the Eau Claire area during the period when she worked at UW-Eau Claire.

D'Arcy lives in Madison and works at UW-Whitewater, where she is Chair of the Department of Accounting. A CPA, D'Arcy has a BBA, MBA and PhD from UW-Madison; her main areas of teaching are auditing and forensic accounting.

### **John N. Vogel, Ph.D. (Trinity, Wauwatosa)**

Vogel is an active member at Trinity, Wauwatosa, to which he has belonged since 1987. He is presently the parish Verger as well as a Lay Reader and Chalice Bearer. He served on the Vestry from 2013 to 2017. He had also served on the Trinity Vestry many years before, service that culminated in three years as Senior Warden (1992-1994). Prior to Trinity, Vogel was a member of St. James, Milwaukee, where he had served on the Vestry and as Junior Warden. On the diocesan level, he served for several years as a member of the Camp Webb Board. He also served on the Board of Visitors of Nashotah House. The seminary, founded in 1842, has a long and proud history that well qualified it for listing on the National Register of Historic Places. Vogel was pleased to undertake the effort that culminated with the seminary's recent listing on the National Register.

Additionally, was Vogel a member of the Board of Directors for Preservation Action (1994-2002), a national organization that works with the National Trust for Historic Preservation to lobby Congress on behalf of

history and preservation-related causes. Accordingly, he made annual trips to Washington to meet legislators and their staffs and argue on behalf of our country's history.

Vogel has been married to his wife, Beth, for 44 years and has two children (David, 37, and Leah, 35), as well as one granddaughter. He earned in 1979 his Master's Degree from the University of Wisconsin-Milwaukee, where his thesis addressed the history of the Episcopal Church in Wisconsin prior to 1848. He subsequently earned in 1989 his Doctorate (American History) from Marquette University. He served Marquette as a Visiting Assistant Professor in History in the early 1990s, after which he was as a sometime Adjunct Associate Professor in Marquette's School of Engineering. More particularly, he is the President and Senior Historian at Heritage Research, Ltd., a historical and environmental consulting firm that he established in 1992.

## **General Convention**

### **FOUR clergy and FOUR lay persons to be elected to serve at 2021 General Convention**

#### **The Very Rev. Kevin Carroll (All Saints' Cathedral, Milwaukee)**

The Very Rev. Kevin Carroll, dean of All Saints' Cathedral, was a deputy to the 2018 General Convention and is seeking re-election to serve at the 2021 General Convention. He has served in numerous capacities at the parish and diocesan level since coming to the diocese in 1992, including the following: numerous lay positions including junior warden, senior warden and parish treasurer. Since ordination he has served as an assistant priest at St. Mark's, Milwaukee, WI; priest-in-charge at St. James'-West Bend, WI; and currently serves as the dean at the cathedral. Father Carroll has served on the Bishop's task force to examine the role of the Diocesan Convention; as co-chair of the planning committee for the 2004 and 2006 conventions; has received training as part of the diocese's sexual misconduct response team; trained in interim ministry; and is a graduate of the Congregational Development Institute being offered by the diocese. Kevin is a past member of the Commission for Mission and Development. He has served on the Executive Council and has served as president of the Standing Committee.

He brings with him the temperament to deal fairly with people who express a broad range of opinions. He puts a great deal of stock in the Anglican concept of the *via media*; and firmly believes that all voices must be heard in the myriad of conversations that bind the life of the church together.

Kevin has been married for 24 years to Jane Carroll. They have two children Madeline, 22; and Patrick, 19.

#### **The Rev. Ian Burch (St. Mark's, Milwaukee)**

The Rev. Ian Burch serves as Rector of St. Mark's Episcopal Church, Milwaukee. St. Mark's is a thriving parish on the east side of the city and has experienced financial, numerical, and spiritual growth for each of the four years that Ian has been Rector. Fr. Burch serves as the Chairperson of the Commission on Ministry for the diocese and is a member of the Board of the All Saints' Cathedral Corporation, as well as a co-leader for the diocesan Fresh Start program.

Before coming to the Diocese of Milwaukee, Fr. Burch served as the Associate Rector of St. Chrysostom's Episcopal Church in the Diocese of Chicago. Earlier in his career, he served as a Board Certified Chaplain in the Rush University Medical health system for seven years. Fr. Burch has a passion for developing leaders for the church--both lay and ordained--as well as a keen interest in the way that the health of a leader can directly affect the systemic health of an organization. He'll be teaching a cohort-based course for young leaders called Living Well; Leading Well through Living Compass beginning this Spring.

Fr. Burch would like to bring his passion for developing leaders and church growth to General Convention as well as bring back some of the energy from that gathering to our diocese. When not doing church-y things, Fr. Burch plays the piano (poorly), the violin (a bit better), and hangs out with his husband (Travis) and dog (Captain Fantastic).

#### **The Rev. Miranda Hassett (St. Dunstan's, Madison)**

Miranda is the Rector of St. Dunstan's Church in Madison, WI, where she has served for over eight years. Rev. Miranda is currently Co-Chair of the Diocesan Liturgical Commission and Dean of the West convocation. She served for six years on the Commission on Mission and Development for the Diocese of Milwaukee, and valued that opportunity to walk with and learn from parishes that are struggling, thriving, and everything in between. She was also on the Board of St. Francis House Episcopal Campus Ministry at the University of Wisconsin-Madison for five years, and convenes the Frazer Scholarship Committee. She traveled to Tanzania with Bishop Miller and other members of the Diocese in 2013 as part of our Newala Companion Diocese partnership. From 2014 - 2016, Rev. Miranda participated in the Missional Leadership Cohort, a program of Luther Seminary for early-career Episcopal clergy with the potential to help their parishes undertake adaptive change to flourish in the landscape of 21st century faith. In 2018 Rev. Miranda and St. Dunstan's

received a Clergy Renewal sabbatical grant for Rev. Miranda to explore how to engage children more fully in Episcopal worship.

Rev. Miranda served as a Deputy for the Diocese of Milwaukee at the 2015 General Convention of the Episcopal Church, and an Alternate Deputy in 2018. On both occasions, she found it fascinating and inspiring to watch the Church at work, grappling with the big issues facing us within and without. Miranda's desire to serve as a General Convention deputy stems from her abiding interest in our national church and its global context, dating back to her doctoral work on conflicts within the Anglican Communion.

Miranda is a lifelong Episcopalian who was active in diocesan and provincial youth and young adult ministry as a high school and college student in Indiana. She attended seminary at Duke University (Durham, NC) and the Episcopal Divinity School (Cambridge, MA). Her Masters of Divinity work focused on Contemporary Society, the role, challenges, and calls of the Church in the modern world. Miranda lives in Madison with her husband Phil and their children Griffin (14) and Iona (9).

### **The Rev. Nancy Hodge (St. Matthias, Waukesha)**

I have been a life-long member of the Diocese of Milwaukee. I grew up at Trinity, Wauwatosa being almost literally born there one Sunday morning in August of 1955. My mother took communion and went home picked up her bag and went to St. Joe's hospital. I was baptized and confirmed there as well. I was an active member of the youth group at Trinity until I left for college. After returning to Wisconsin in 1979 and moving to Waukesha in 1981 I became a member at St. Matthias Waukesha. At St. Matthias I was greeted by a familiar face in Fr. Russ Jacobus who knew me from his time at Trinity. At St. Matthias I became involved with coordinating the Loaves and Fishes participation of the parish, assisting with nursery duty, participating in Bible Study. I also served on vestry and was a lay delegate to diocesan convention. But most importantly it was where I heard, explored, and answered my call to the diaconate. I was ordained by Bishop Miller on June 5, 2004 and have served this diocese and Bishop faithfully since then. I have had the blessing to be assigned at St. John the Divine in Burlington under Joanne Skidmore and now with David Simmons at St. Matthias, Waukesha.

I have had a variety of informative and challenging experiences outside the church community as well. I served as an alderman in the City of Waukesha for six years and found myself always attracted and passionate about social justice issues. I worked with Equal Opportunities Commission, Fair Housing and Community Development Block grant committees. I was elected as Common Council President by my peers and held that position as well. While serving in Burlington I was offered and accepted the position of Executive Director of The Transitional Living Center, a homeless shelter that served primarily rural homeless. I continue to have a passion for the homeless but my involvement is more passive at this time. Currently I am working as a hospice Chaplain for Heartland Hospice in Racine, Kenosha, and Walworth counties. I have been with Heartland almost 8 years now. I have walked, sat, cried and rejoiced with the dying and their families and have been blessed and humbled many times now. It is a blessing and a privilege to be part of that journey. When I retire from hospice it is my hope to act as an Emergency/Disaster Chaplain and respond in crisis situations. I hope to participate in training for that sometime in the next year. I have always been a learner and a person who takes on challenges. I served as an EFM mentor, completed five units of Clinical Pastoral Education, CDI training and earned my Masters in Ministry at Nashotah House.

My husband Art and I have been married 42 years, raised 2 sons, and are proud grandparents of 8 grandchildren. We enjoy sailing, movies, the Brewers, and our backyard.

### **The Rev. Margaret "Marge" Kiss (St. Thomas of Canterbury, Greendale)**

As an active member of St. Luke's in Bay View, the parish that called her to ordination, Marge participated in governance at the parish level by serving on the vestry for three years and twice representing the parish as delegate to the diocesan convention. She was instrumental in forming their Outreach Committee and served on the Altar Guild, as a member of the Choir, as an acolyte, a Lay Eucharistic Minister and did home visits.

Prior to her ordination to the diaconate in 2010, Marge Kiss was an active member of St. Luke's, Bay View, where she served on the vestry, as a lay delegate to diocesan convention, and as a member of the Altar Guild and choir, as well as doing home visits as a Lay Eucharistic Minister. On the diocesan level, she has participated in diocesan governance by serving as the recorder of minutes for Executive Council for some thirteen years and more recently as Executive Secretary of the Diocese of Milwaukee. Marge records the minutes of Diocesan Convention and has held this role for a dozen years, also actively participating in the planning and execution of our Diocesan Conventions. As a member of the Deacons Council, she helps plan the annual retreat for diocesan deacons.

This year, Marge joined the diocesan staff as Accounting Operations Assistant, working part-time in the Finance Office at Nicholson House.

Marge's first career was in education, as a teacher for 20 years and a principal for 5 years. Her second career was with Heritage Title Services, working as a title examiner as well as issuing final policies.

Marge represented the diocese at the 2018 General Convention, where she served on the committee responsible for recording the official minutes of the proceedings.

Marge would be a positive addition to the diocese's delegation to the 2021 General Convention. In addition to her strong background and recent experience in governance at the parish and diocesan levels, she brings exceptional organizational and communication skills.

Perhaps most importantly, Marge is able both to encourage and value the expression of diverse viewpoints.

### **The Rev. Pedro Lara (Christ Church, Delavan)**

Father Pedro is the 32nd Rector of Christ Church, Delavan and serves our Diocese on the Commission on Mission and Development.

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Father Pedro loves taking road trips, watching good drama and superhero movies, going to book stores, making and eating traditional Mexican food, hiking, reading everything C.S. Lewis ever wrote and being a husband and dad.

### **The Rev. Kathleen Monson-Lutes (Trinity, Janesville)**

Rev. Kathy has served Trinity, Janesville since September 2015. She has served as convener of Clergy Day/Retreat committee promoting clergy formation. Before coming to the Diocese of Milwaukee, in the Diocese of South Dakota, Rev. Kathy was a deputy to General Convention 2006-2015 and served on the diocese's youth ministry committee. At General Convention, she was part of a group that provided the children's program and was coordinator of Worship with Children during worship. Rev. Kathy served on the Church Center working group that was Episcopal Council on Christian Education (ECCE) and is now known as Forma.

Rev. Kathy has served as convener of Janesville Women Clergy group and the spiritual advisor to Janesville CROP Walk committee.

Rev. Kathy is currently a Doctor of Ministry (DMin) candidate in Biblical Preaching at Luther Seminary in St. Paul, Minnesota. She received her MDiv from the Seminary of the Southwest in Austin, Texas, her MAT from St. Catherine University in St. Paul, Minnesota and her BS from the University of Minnesota, Minneapolis.

Rev. Kathy's spouse is Rick Lutes; they have two adult children, Tom and Willie.

### **The Rev. Scott Seefeldt (Zion, Oconomowoc)**

The Rev. Scott Allen Seefeldt has been vicar of Zion, Oconomowoc since 2016, focused on congregational redevelopment. Prior to that he was the rector of Trinity, Baraboo for seven years and curate at St. Michael's, Racine for two. He currently serves on diocesan Executive Council in an elected capacity. He previously served for five years on the Commission on Ministry, two years as president. Father Scott's earlier background is in college ministry and music education. When not doing church stuff, Scott likes to ride bicycles, camp and hike, do a spot of gardening, and tinker on antique automobiles.

Father Scott has been married to Stephanie, a church musician and organist, for twenty years. They have four children: one grown, two in high school, and one in middle school. Scott and Stephanie also have two aging poodles: Kemper and Rufus.

### **The Rev. David Simmons (St. Matthias, Waukesha)**

The Rev. David Simmons has served as Rector of St. Matthias Episcopal Church in Waukesha since 2008. He has a passion for fostering collaboration and seeking innovative ways to share the Gospel. He serves as the Diocesan Ecumenical Officer, and has served as the President of the Standing Committee and as a member of Executive Council. He has served as an alternate General Convention deputy in 2012, 2015 and 2018. A leader in ecumenical and interfaith issues, he serves as National President of Episcopal Diocesan Ecumenical and Interfaith Officers (EDEIO.org), represents the Episcopal Church to the National Council of Churches, is

the Chair Emeritus of the National Workshop on Christian Unity, and represents the diocese as the Vice-chair of the Interfaith Conference of Greater Milwaukee and with the Wisconsin Council of Churches.

David serves the greater community of Waukesha as a board member of the Housing Action Coalition of Waukesha County, as a Chief Election Inspector and as a percussion instructor at Waukesha West High School.

St Matthias has become a center of leadership around issues of homelessness and low-income housing and is engaged in an active partnership with Hebron House of Hospitality, which is headquartered at the church.

David is married to his wife Micky, and has two children, Brendan and Brigid. His hobbies include Kendo, music composition, and board games.

### **Janet Finn (Holy Trinity, Prairie du Chien)**

Janet Finn is an active member of Holy Trinity, Prairie du Chien where she has belonged for 50 years. She has served the parish in many capacities, including organist, altar guild president, church school teacher, lay Eucharistic minister, vestry clerk, Sr. Warden (12 years), delegate to Committee to Elect a Bishop (2003), lay deputy to diocesan convention (since 1988), search committee chair, CDI participant, member of diocesan Strategic Planning Committee, member of Canon 28 Task Force (currently).

Additionally, Janet is actively involved with: Wisconsin State Historical Society, serving as a guide and curatorial cleaner; Prairie du Chien Historical Society, local hospital auxiliary; local school board (member for 12 years); American Cancer Society Relay for Life (5 years as chair); and the local performing arts board. Janet has also hosted foreign exchange students and has been active in Girl Scouts and Boy Scouts.

A retired middle school science teacher (20 years), Janet has been married to Theodore Finn, retired 3M chemical engineer, for 52 years; she has three married daughters and eight grandchildren. She and her husband have resided in Prairie du Chien for 48 years. Janet attended General Convention in 2012, 2015 and 2018 and seeks the nomination for alternate Lay Deputy to the 2018 General Convention, feeling called by the Holy Spirit to once more represent the Diocese of Milwaukee at General Convention.

### **Sharon Henes (St. Dunstan's, Madison)**

Sharon Henes is an active member of St. Dunstan's Episcopal Church. She currently serves in a variety of capacities, including Vestry member, Formation Chair, Sunday School teacher, Youth Group leader, acolyte coordinator, Lay Eucharistic Minister and delegate to Diocesan Convention. She is a Saint Francis House Board member and a member of the Title IV Disciplinary Board. Sharon attended the 2018 General Convention as an alternate lay deputy. At the national level, she is appointed to the Court of Appeals.

Sharon is an administrative rules coordinator and has written administrative code/law for nine years. In addition, she monitors legislation and testifies at legislative committee hearings. Prior to her current position, for 13 years, she was a paralegal assisting in license disciplinary prosecutions for health care professionals. Sharon keeps apprised of the issues impacting the church on local and national levels. She is a member of Forma and has attended several conferences.

Sharon has been married to Mike for 30 years. They have a son, Kendrick, a high school teacher, who lives with his wife and their two children in Connecticut and a daughter, Amanda, who is pursuing a master's degree in biblical studies and serves on the Episcopal Church's Task Force on Ministry to Individuals with Mental Illness.

### **Peter Larson (St. Paul's, Milwaukee)**

It is a great privilege and an uplifting spiritual experience to partake of the General Convention of the Episcopal Church. If elected as a Deputy to the 2021 General Convention, Peter will work to bring the experience and resources to the Milwaukee Diocese and our Parishes.

Peter is an active member of St. Paul's, serving as Stewardship Chair for several years, on St. Paul's and Christ Church's Discernment Committees, and as a Vacation Bible School Teacher. Peter completed Sewanee's Education for Ministry (EfM) program. In previous Churches in Minneapolis and Chicago, Peter served on the equivalent of the Vestry (10 years), as Senior Warden (5 terms), and as a Sunday School and Vacation Bible School Teacher (15 years). He has been a delegate to the Diocesan Convention, was the alternate Lay Deputy to the 2015 General Convention, and was a Deputy to the 2018 General Convention. He is serving his second term on the Diocesan Executive Council.

Peter is retired from his career in wealth management, in which he held professional and executive positions for major banking firms. He is skilled at strategy development and implementation, sales and presentation coaching, and in wealth planning for individuals and organizations. Peter has served on boards of several civic organizations, including the Milwaukee LGBT Community Center, Grass Roots North Shore, and the Columbia St. Mary's Community Benefit and Advisory Councils. He is a Docent at the Milwaukee Art Museum where he co-chairs the Continuing Education Council. He graduated, cum laude, from Williams College, and, with honors, from the University of Chicago Booth School of Business. He holds the

Chartered Financial Analyst (CFA) and Certified Financial Planner (CFP) designations. Peter lives with his husband, Bill Fry, and wheaten terrier, Lucy, in Milwaukee.

### **Richard K. “Rick” Lutes (Trinity, Janesville)**

Rick is an active member of Trinity Episcopal Church, Janesville WI. Rick is the husband of The Rev. Kathy Monson Lutes, Trinity Episcopal Church, Janesville WI. Since his arrival at Trinity Church, September 2015, Rick has taken an active role as a Lay Eucharistic Minister, usher, and a Trinity Church delegate to Diocesan Conventions.

Before arriving in Janesville, Rick was an active member of St. Andrew’s Episcopal Church, Rapid City SD, the Diocese of South Dakota. Rick represented the Diocese of South Dakota as a deputy to the 2015 General Convention in Salt Lake City UT. Rick had attended General Conventions in 2012, 2006, and 2003 as a visitor/volunteer. Also, in 1988, Rick attended the General Convention as a vendor, representing the Episcopal Ad Project. Previous church positions that Rick has held are as Vestry member and Sunday School Teacher at St Luke’s, Minneapolis MN, and Sunday School teacher at St. David’s in Austin TX. While at St. Andrew’s, Rapid City SD, Rick was involved as a Lay Eucharistic Minister, chaperone of youth to two Episcopal Youth Events, Berea KY, and San Antonio TX. Rick was involved with the multi denominational campus ministry at the South Dakota School of Mines, serving two terms as chair of the campus ministry board.

Rick has been married to the Rev. Kathy Monson Lutes for 35 years. Two grown sons, Tom Lutes, wife Amanda, grandson Eli of Minneapolis MN, and Willie Lutes of Rochester MN. Rick’s jobs have been in high school and college athletics, officiating high school and college athletics for 35 years, working football, basketball, adaptive sports, Special Olympics, and track and field.

To serve as a Deputy to 2021 General Convention of the Episcopal Church representing the Diocese of Milwaukee would be an honor. Please give Rick your consideration.

### **Tammy Prather (St. Bartholomew’s, Pewaukee)**

Tammy Prather is passionate about mobilizing people, processes, and resources for God’s purposes to grow God’s Kingdom. Tammy currently serves on the Standing Committee of the Episcopal Diocese of Milwaukee.

Tammy has a Master’s in Theological Studies from Nashotah House (2017) and is a trained Spiritual Director through Heartpaths DFW / Spiritual Directors International. She has been a professional lay minister for two decades, most recently as the Pastoral Associate at St. Mary’s, Dousman and Executive Minister at Christ Church, Delavan. She has also planted a new congregation as the Executive Minister at Church of the Savior in Allen, TX and has done consulting work for the Children’s Ministry and School at St. Philip’s in Frisco, TX (a 1,400-member church) in the Episcopal Diocese of Dallas.

Tammy attended Illinois State University (1997) and began her professional life as a Social Worker providing therapeutic counseling for children and teens. She transitioned in 2000 to a career in ministry. Tammy was Director of Children & Family Ministries at Church of the Resurrection in Wheaton, IL overseeing a ministry of 200 children and adult volunteers until starting her family in 2005. In 2010 she developed and taught a specialized integrated curriculum of History-Political Science- Geography-Literature for private school students, and has home-schooled her own son, Jude, in the Classical Method until he began High School this year in 2019.

Her passion for missions and education has taken her around the globe including South Korea, China, teaching English to Muslim students in Tunisia, the Brazilian Amazon, Peru and to do Hurricane Relief in New Orleans and Puerto Rico. She has made Pilgrimage to Israel (2008) and to England this Summer with the Youth of St. Bartholomew’s, Pewaukee. She has studied Icon Writing with Judy Kaestner and says, “Every place I have ministered has been such an interesting opportunity to see God at work. I love that God has gifted us all in many different ways. We should work together with others to help grow existing, encourage older, and start new ministries. I can’t wait to see what God will do to continue to build His kingdom here in Milwaukee.”

### **J. Thomas Reeder (Holy Cross, Wisconsin Dells)**

Tom is an active member for Holy Cross. He has served as Senior Warden, vestry member, Lay Eucharistic Minister, Chairman and member of the Planned Giving and Receiving Board since its inception in 2005, Treasure since 2004, Acolyte, substitute organist and delegate to many Diocesan Conventions. He served on the Board of Directors and committees of the Diocesan Trustees of Funds and Endowments for four three-year terms.

He is a member of the American Legion Post in Wisconsin Dells and has been a member of the Wisconsin Dells Rotary and served as treasurer, vice-president and president. He was president of the Lehigh Valley Pennsylvania Chapter of the American Production and Inventory Control Society and a past Chairman of the Pennsylvania Manufacturers Association. Tom has been involved with the Diocese of Milwaukee Curcio, and Holy Cross youth groups.

Tom has been married to Candace for 30 years and has four children and three grandchildren. He is a graduate of St. Peter's School (an Episcopal Prep School) in Peekskill, NY, has a BA degree from Washington and Jefferson College in Washington, PA, served in Germany as a captain in the US Army during the Berlin Crisis. He is certified in production management by American Production and Inventory Control Society and was Director of World Wide Production for Gerber Products Company, previous owner of the Days Inn and Ramada in Wisconsin Dells and currently has a manufacturing consulting, accounting and payroll business in Wisconsin Dells.

### **Bill Robison (Trinity, Wauwatosa)**

Bill has been a part of this Diocese for 25 years, and a member of Trinity Wauwatosa for more than 20. There he has served on the Vestry and as Senior Warden, on the Foundation Board, Buildings and Grounds, Outreach and Liturgical Committees, as a Deputy to the Diocesan Convention a great many times, and in nearly every lay ministry, including as a current member of the parish choir, and coordinating current renovation projects at the church. An active member of the Diocese, Bill has served on numerous committees, including the Commission on Ministry, the Camp Webb Board, Diocesan Convention planning, the Commission on Architecture and Allied Arts (serving as co-chair), two previous terms on the Standing Committee, as a deputy to the convention to elect our current bishop, and as co-chair of the committee which completed rewrites to Canon 28 and Canon 8 unanimously approved at our last Diocesan Convention. Bill has represented our Diocese at four prior General Conventions, including one as Co-Chair of the deputation. He has also served on a number of committees at or between General Conventions, including the House of Deputies Committee on Confirmation of the Presiding Bishop, the Joint Task Force on Review of the Presiding Bishop Election and Transition Process, the Committee on Environmental Stewardship & Care of Creation and as a member of both the Haiti Partnership Committee and the Project Committee for the replacement of Holy Trinity Cathedral in Port au Prince, a project which is ongoing. He has also coordinated the design and sale of an Episcopal Church bike jersey in part to raise funds and awareness for Episcopal Migration Ministries.

Outside the church, Bill is a member of Milwaukee Rotary and the Executive Committee of the Wauwatosa Village BID, and has in the past served on the Wisconsin Library Association Foundation Board, and as co-chair of the Public Arts subcommittee of the Milwaukee Arts Board. A resident of Wauwatosa, Bill and his wife of 26 years, Amanda continue work on a 1925 craftsman house that is both home and headache. They are blessed with two accomplished children; Jonah, 23 (a recent graduate of the Honors College of Clemson University), and Ellen, 20 (studying social work, psychology, and Scandinavian studies at UW Madison, and in Helsinki this coming spring). Bill enjoys reading, bicycling, fitness, cooking and Bucks home games. He is partner in the architecture firm Engberg Anderson, and specializes in the design of public libraries, environments for seniors, and worship spaces, work that is focused on building strong communities.

### **John Washbush (Trinity, Wauwatosa)**

John Washbush is a member of Trinity Episcopal Church, Wauwatosa, and has served the Church at the parish, diocesan and denominational level. He has served as a Lay Deputy to the General Conventions four times, serving as an officer of a legislative committee in the House of Deputies for the last three.

At the parish level, John has served in a wide variety of leadership, service and liturgical ministries including verger, vestry member, Junior Warden and Senior Warden; as a member or chair Stewardship, Building & Grounds, Worship Planning, Personnel, Christian Formation, Communications, and Technology Committees. He has worked with outreach ministries including Sundries from the Avenue, Red Door Clothes, and Homeless Outreach; and liturgically has been a Eucharistic Minister, Lector, Chalice Bearer, Acolyte, and Eucharistic Visitor.

Beyond the parish, John serves the Diocese of Milwaukee on the Executive Council and as Parliamentarian for Diocesan Convention. He has served on the Standing Committee and the Commission on Ministry. He has served the diocesan convention as a member of the Resolutions Committee, the Convention Planning Committee, and has worked with the Committee on Constitution and Canons, the Committee on the Dispatch of Business, and the Committee on Credentials.

As a Communication Arts teacher at Hamilton High School in Sussex, John teaches 9th through 12th grade students media production, oral communication, composition, and literature. After school he works with the Robotics team, the Drama program, the National Honor Society, and as the video coordinator for athletics program.

## Standing Committee

**ONE lay person to be elected to a four-year term**

**ONE priest to be elected to a four-year term**

### **The Rev. Kathy Monson Lutes (Trinity, Janesville)**

Rev. Kathy has served Trinity, Janesville since September 2015. She has served as convener of Clergy Day/Retreat committee promoting clergy formation. Before coming to the Diocese of Milwaukee, in the Diocese of South Dakota, Rev. Kathy was a deputy to General Convention 2006-2015 and served on the diocese's youth ministry committee. At General Convention, she was part of a group that provided the children's program and was coordinator of Worship with Children during worship. Rev. Kathy served on the Church Center working group that was Episcopal Council on Christian Education (ECCE) and is now known as Forma.

Rev. Kathy has served as convener of Janesville Women Clergy group and the spiritual advisor to Janesville CROP Walk committee.

Rev. Kathy is currently a Doctor of Ministry (DMin) candidate in Biblical Preaching at Luther Seminary in St. Paul, Minnesota. She received her MDiv from the Seminary of the Southwest in Austin, Texas, her MAT from St. Catherine University in St. Paul, Minnesota and her BS from the University of Minnesota, Minneapolis.

Rev. Kathy's spouse is Rick Lutes; they have two adult children, Tom and Willie.

### **The Rev. Dave Mowers (Trinity, Baraboo & St. John the Baptist, Portage)**

Dave Mowers serves as Rector at Trinity, Baraboo, and Vicar of St John the Baptist, Portage. Dave has consented to be nominated for election Standing Committee because he believes that Jesus is not done working through the institution of the Diocese of Milwaukee, and he believes that Standing Committee, among other bodies, has a unique opportunity to discern the work that God is calling the Diocese of Milwaukee to at this time in our life together. Dave's experience in serving two parishes simultaneously while parenting three small children and helping to launch a startup homeless shelter in Baraboo has demonstrated his significant administrative ability, his commitment to collaboration, receiving input across lines of difference, clear boundaries and discernment, all of which would help him contribute to Standing Committee's work at discerning God's work and positioning the diocese to respond to it. Dave has the usual sorts of divinity degrees from the usual places, is married to Elizabeth, and has three small children. If elected, he pledges to think carefully and well, to ask difficult questions, to operate with respect and honor towards others, and to look out for those overlooked by the usual diocesan processes.

### **The Rev. Lars Skoglund (St. Aidan's, Hartford)**

Since 2016, Father Lars Skoglund has served as vicar of St. Aidan's Hartford, beginning his tenure as deacon-in-charge before his ordination to the priesthood in December of the same year. Before coming to Hartford, he served as lay minister in Baraboo and Portage, working with a fulltime clergyperson to grow the parishes in relationship with one another - his first assignment after graduating from Nashotah House in 2014. He also spent the past six years serving at Camp Webb as counselor and, most recently, co-director.

If you missed him at camp this year, he was home with his wife Katie, and their "freshly hatched" twins: Oskar and Eleanor Jayne. His hobbies now include feeding babies and changing diapers, but in another life he enjoyed powerlifting; hiking/camping; reading fantasy and speculative science fiction; and eating the best kringle in all of the diocese - Bendtsen's original pecan, from his hometown of Racine.

### **The Rev. Jana Troutman-Miller (Saint John's On The Lake, Milwaukee)**

The Rev. Jana Troutman-Miller is the priest and chaplain at Saint John's On The Lake, Milwaukee. She has served on the Commission on Ministry for the Milwaukee Dioceses and was president from 2017-2018. She currently serves as one of the diocesan Title IV Intake Officers.

Jana has been a health care chaplain for 18 years serving in hospitals in Racine and West Allis prior to coming to Saint John's five years ago. She is a board certified chaplain with the Association of Professional Chaplains where she is on the board of directors and is the chair of the Commission on Certification and the past chair of Professional Ethics Committee. Jana is also on the faculty for the Haden Institute for Spiritual Direction in Niagara Falls, Ontario.

Jana lives in the Riverwest neighborhood of Milwaukee with her husband of 13 years, Randy Miller and their little brown and blind dog, Jacques.

### **Carlynn Higbie (Trinity, Wauwatosa)**

Carlynn has been a member of Trinity, Wauwatosa, for 37 years. Her parish involvement includes serving multiple terms as Sr. and Jr. Warden, vestry member, Stewardship Chair, Stewardship committee, Capitol

campaign committee, Co-chair of million-dollar building project, multiple children's ministries and youth leadership roles, and a wide variety of lay and prayer ministries. Her particular areas of interest in her church life include liturgy & worship, congregational development, Christian leadership development, as well as stewardship.

Carlynn's diocesan involvement includes Camp Webb Board of Directors, Executive Director of Camp Webb, Racial Justice Task Force, Diocesan Stewardship Committee, Commission on Mission and Development, Consecration Sunday Leader, Transition Committee Co-Chair on the Diocese of Milwaukee Bishop Search Committee Transition team, Diocesan Convention Deputy, and a member of the diocesan Misconduct Response Team. She has served as a consultant to several parishes outside of our diocese as they have initiated their recovery process from clergy misconduct. Carlynn has also attended several National Church-sponsored conferences related to stewardship and evangelism. She was a member of Episcopal Camps and Conference Centers, Inc.

Carlynn has served as a Lay Deputy to six General Conventions of the Episcopal Church.

She and her wife, The Rev. Debra Trakel, enjoy spending time with their family and grandchildren. In her professional life, Carlynn is a pediatric occupational therapist, with expertise in school-based practice. She also provides consultation and continuing education for school therapists and school districts regarding Best Practices for School-based Therapists, training in collaborative team process, and consultation/advocacy for students and families in special education service disputes.

### **Marcus White (Trinity, Wauwatosa)**

Marcus White has spent his career working with nonprofit organizations and philanthropies to advance social justice efforts. Beginning in the late 1980's, Marcus worked with anti-apartheid organizations in South Africa, including a period in the office of Archbishop Desmond Tutu. As Executive Director of the Interfaith Conference of Greater Milwaukee he helped lead efforts addressing affordable housing, homelessness, racial justice, interfaith relations, and the death penalty. As a vice president with the Greater Milwaukee Foundation, Marcus led new efforts to create a civic leadership agenda for the foundation, including public policy and lobbying work, groundbreaking research, the development of new strategic focus areas, and a commitment to prioritize racial equity and inclusion.

With extensive media and public speaking experience, Marcus also hosted a public affairs show on Milwaukee PBS for several years. He is active in the Episcopal Church, fervently prays for good weather so he can be on his motorcycle, and is currently writing a book about the universal values that social change efforts seek to advance, and how those values inform and guide the work of organizations seeking a more just society. His consultancy, Marcus White Consulting LLC, works with nonprofit organizations and foundations that are focused on community-level work and strategies seeking to build more equitable communities. Learn more at [marcuswhite.org](http://marcuswhite.org)

\*including serving on the Diocese of Milwaukee Standing Committee 2007-2011

## **Title IV Disciplinary Board**

**ONE clergy to be elected to a three-year term**

**TWO lay persons to be elected to three-year terms**

### **The Rev. Dustin Fecht (St. Michael's, Racine)**

- No biography available - No nomination form received

### **The Rev. Seth Raymond (Hospitality Center & St. Luke's Church, Racine)**

The Rev. Seth Raymond is the Executive Director of the Hospitality Center and Rector of St. Luke's in Racine. He was ordained priest in the Diocese of Milwaukee in 2012 and previously served at Christ Church Whitefish Bay. Seth's previous diocesan service includes Clergy Day Planning Team and Standing Committee. Seth lives in the Washington Heights neighborhood of Milwaukee with his two young daughters. They love to be outside together on bikes, sleds, and their own two feet.

The Rev. Seth Raymond is the Executive Director of the Hospitality Center and Rector of St. Luke's in Racine. He was ordained priest in the Diocese of Milwaukee in 2012 and previously served at Christ Church Whitefish Bay. Seth's previous diocesan service includes Clergy Day Planning Team and Standing Committee. Seth lives in the Washington Heights neighborhood of Milwaukee with his two young daughters. They love to be outside together on bikes, sleds, and their own two feet.

### **Bevra Cole (Trinity, Baraboo)**

Bevra Cole would bring significant skills and abilities to the task of serving on a Title IV Disciplinary Review Board. As a member of Trinity, Baraboo, Bevra has served in a number of ministry capacities, excelling in a number of roles where critical thinking and administrative ability are paramount.

Outside the church, she has also served for 23 years on the Ethical Practice Review Board of the International Arabian Horse Association. In that role, she has been part of hearing complaints about violations related to mistreatment and neglect of horses, misappropriation of funds, failure to disclose genetic information in breeding animals: in other words, she has already been at work hearing just the sorts of complaints about horse trainers that the Title IV Board reviews about clergy.

Bevra's priest, The Rev. Dave Mowers, said, "Bevra is just the sort of person I would want sitting across the table from a clergyperson in a Title IV review process. She is tough, but fair-minded; she passionately advocates for those who have been damaged by the church or by clergy. She has no tolerance for misdirection or deception, and yet she is merciful and forgiving."

In her professional life, Bevra was an instructor in the UW-Colleges system, teaching English composition and helping students form arguments and evaluate the reliability of sources.

Bevra is married to Dave Cole, also a retired English professor, and together they have two adult children.

### **Sharon Henes (St. Dunstan's, Madison)**

Sharon Henes is an active member of St. Dunstan's Episcopal Church. She currently serves in a variety of capacities, including Vestry member, Formation Chair, Sunday School teacher, Youth Group leader, acolyte coordinator, Lay Eucharistic Minister and delegate to Diocesan Convention. She is a Saint Francis House Board member and a member of the Title IV Disciplinary Board. Sharon attended the 2018 General Convention as an alternate lay deputy. At the national level, she is appointed to the Court of Appeals.

Sharon is an administrative rules coordinator and has written administrative code/law for nine years. In addition, she monitors legislation and testifies at legislative committee hearings. Prior to her current position, for 13 years, she was a paralegal assisting in license disciplinary prosecutions for health care professionals. Sharon keeps apprised of the issues impacting the church on local and national levels. She is a member of Forma and has attended several conferences.

Sharon has been married to Mike for 30 years. They have a son, Kendrick, a high school teacher, who lives with his wife and their two children in Connecticut and a daughter, Amanda, who is pursuing a master's degree in biblical studies and serves on the Episcopal Church's Task Force on Ministry to Individuals with Mental Illness.

### **Jason Zapf (St. Matthew's, Kenosha)**

Jason R. Zapf - St. Matthews, Kenosha, Wisconsin, 262-496-5924, jason.zapf@gmail.com

Jason has been an active member of St. Matthew's in Kenosha since 2012. He is currently employed as an Assistant District Attorney in the Kenosha County District Attorney's Office.

Jason has been married to Jennifer Zapf for seven and a half years and they have two children; Rosalee, who is five and a half and is about to start kindergarten at Somers Elementary in Kenosha, and Liam, who is three and a half.

## **Trustees of Funds and Endowments, Inc.**

### **TWO persons (lay or clergy) to be elected to three-year terms**

#### **The Rev. Jason Lavann (St. Luke's, Milwaukee)**

While serving as priest at St. Luke's in Milwaukee, I have been a part of a few diocesan teams. I currently serve as president of the Disciplinary Board and I am a member of the Commission on Mission and Development. I have also been blessed to serve on TFE for the past three years with a wise and wonderful group! I am passionate about helping our parishes and diocese become a vibrant expression of Christ's love and presence for years to come, and TFE is a vital ministry in that endeavor!

Before serving as a priest in the Episcopal Church, I worked with a fundraising consulting firm in Wauwatosa called Fund Development Corporation. While most of the clients I worked with were secular nonprofits, I did learn some valuable fundraising tools that translate into the religious nonprofit world.

I have been married to my lovely wife Kristy for seven years. I have three grown stepchildren, two dogs, and a cat. Kristy and I are both very active and committed to wellness work. We love to run, cycle, camp, and kayak. We also enjoy theater and music in our spare time.

**Bruce Jacobs (St. Mark's, Milwaukee)**

Bruce Jacobs has been a parishioner at St. Mark's in Milwaukee since 1989, is its current Treasurer, and was formerly a vestry member.

He retired in 2009 after a forty-year career in the iron and steel foundry business. He previously served for 20 years on the Marshall & Ilsley Bank Board of Directors and Audit Committee, and he is a former 25-year member of the Milwaukee YMCA Executive Board. Founder (in 1977) and current minority partner in the Wichita, Kansas independent bookstore Watermark Books, Bruce spent five years (2012-2017) as a staff book reviewer for the web-based Seattle bookseller trade magazine Shelf Awareness.

His wife Elizabeth (Professor of Medicine and Associate Dean of Research, Medical College of Wisconsin) has been a member of the St. Mark's choir for twenty-five years, and their adult children Ada Jacobs Zavala and Dexter Jacobs live in Neenah, WI and Austin, TX respectively.