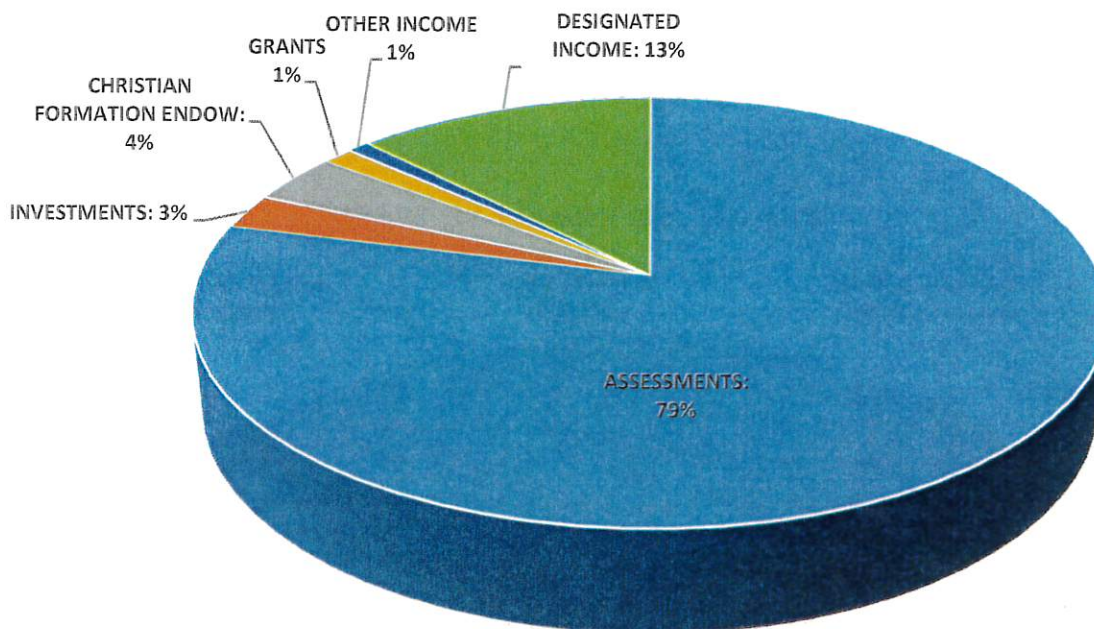


## Episcopal Diocese of Milwaukee Proposed 2020 Budget

### Revenue:

**Proposed 2020 Revenue: \$1,789,597**



- The diocese receives 79% of its income from parish assessments. The assessment calculation is based on a two-year average formula using fiscal years 2017 and 2018 as its basis for the projected revenue. There is a net increase of \$29,259 in proposed assessment income for 2020 versus 2019 budget assessment income.
- The Diocese has endowment and investment funds with The Trustee of Funds and Endowments in various Combined Funds. The unrestricted endowments make up 3% of the Diocesan revenue source. Total projected income for 2020 is \$46,843.
- The Christian Formation Endowment income is 4% of the diocesan revenue source. It uses the estimated income earned in 2019 to fund Christian Formation programs in 2020. These programs include Camp Webb, Camp Webb Scholarships, adult retreats, EFM training, and Youth Council. The projected revenue for 2020 is \$68,441.
- Restricted and Designated revenue comprises 13% of diocesan revenue sources. These sources of income come from Meachem Funds, Campus Ministry Endowment, Parish Reviews, and Camp Webb Registration Fees.

Meachem Funds are used for Community Engagement and Hospitality Ministries as well as Parish Redevelopment Grants. The projected income is based on earned funds availability. Projected Meachem funds for Community Engagement and Hospitality Ministries total \$81,600. Funds for parish redevelopment grants is \$54,400.

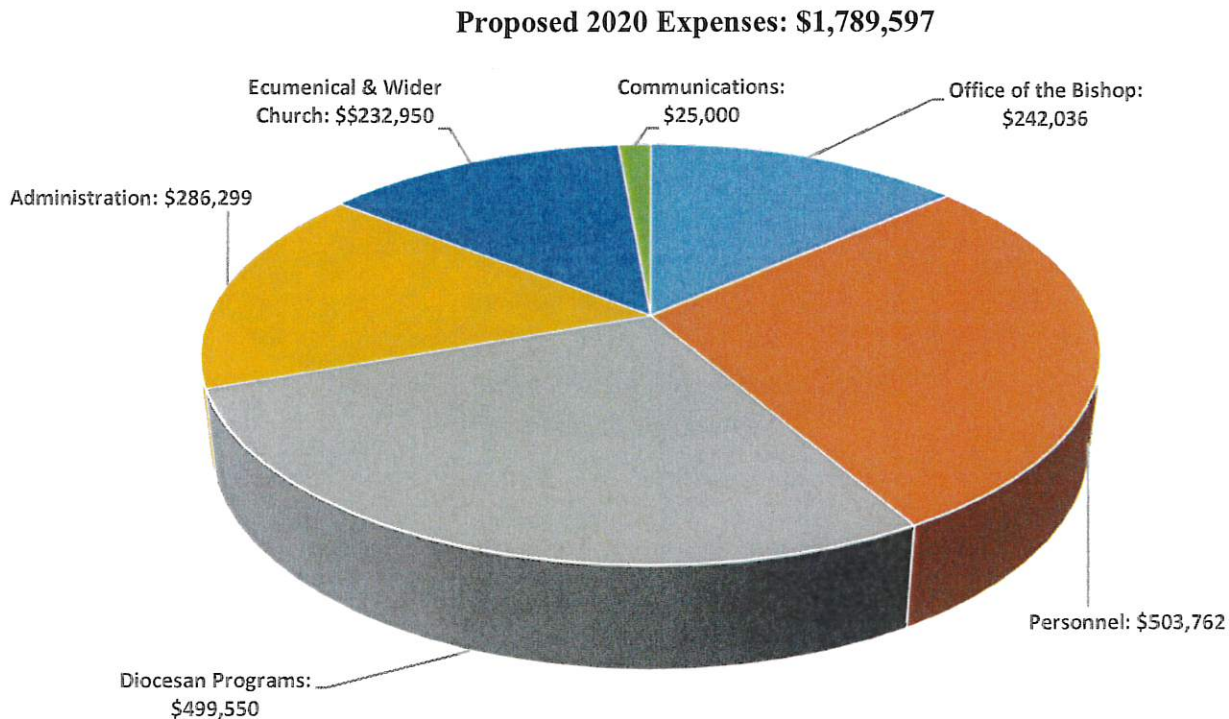
Parish Review Income (line 15 of the proposed budget) is a new program provided to parishes in 2019. Parishes are assessed a flat fee for on-site and desk reviews. The fees assessed help defray the costs of the program. The projected parish review income is \$20,000.

In addition to the funds allocated for camp from Christian Formation Endowment, the diocese charges families an affordable fee to help defray costs to run camp. The projected income of \$20,000 is based on total campers and the income received in 2019.

Campus Ministry Endowment was established to assist with program costs for campus ministry. In 2020 the proposed income is \$47,968.

- Annual Grants total 1% of revenue sources. The grants come from Earl T. Hoffmann and Michael J Stolpman Episcopal Church Funds through the Greater Milwaukee Foundation. The Diocese is expected to receive a total of \$22,618. The Michael J Stolpman Grant is restricted for meeting the needs of the poor. The projected Stolpman Grant for 2020 is \$2,735. The Earl T. Hoffman Fund grant is unrestricted and is used to meet operating costs of the Diocese. The projected income from the Earl T Hoffman Fund is \$19,883.
- Other Income consists of Shared Medical Insurance Costs (line item 8 of the proposed budget) and Rental Income (line 7 of the proposed budget). The medical insurance premiums for the diocesan Communications Officer is shared with a local parish. The proposed cost for 2020 is \$6,736. The Diocese rents office space to the Gathering at Nicholson House. The projected rental income is \$9,600. The rental income remains unchanged for 2020.

## Expenses



## Office of the Bishop

- The Office of the Bishop includes salary, insurance and pension expenses for the Bishop as well as travel and automobile expenses. The automobile expense includes insurance, fuel and vehicle maintenance. It provides funding for Bishop's meetings with parish representatives and for pastoral care needs. For 2020, there is a projected increase of \$4,034 which includes a 1.5% increase in salary and pension. Bishop's auto, travel and other miscellaneous expenses remain unchanged for 2020.

## Personnel Expenses

- The Bishop's staff includes compensation and benefits for the existing 4 full time and 1 part-time employees. In addition, it includes compensation for the Camp Webb Director and Missioner for Community Engagement. Total projected expenses decreased \$84,865 when compared to last year's budget. The decrease is due to a change in the Finance Office. Several financial reporting and analysis tasks were outsourced and a part-time employee was hired to perform administrative and operation tasks. The Missioner for Community Engagement's salary and benefits are funded by Meachem Funds.
- Staff salary and benefits are projected to increase 1.5% in 2020. Medical and dental insurance premiums increased 7%. Travel and conference budget decreased \$635 in 2020.
- The Communication Officer's medical insurance premiums are shared with a diocesan parish. The projected shared cost is \$6,736.

## Program Expenses

- Mission and Development expenses account for 14% of the Diocesan budget. The department offers financial support to mission and developing congregations throughout the Diocese for regional, mission, and community presence. Mission and Development seeks to help communities equip leaders through teaching, networking, resourcing and building relationships. Programs include: Leadership Days, Facilitated Mutual Ministry Reviews, Hospitality Ministry, Community Engagement Ministry, Fresh start for new clergy, and scholarships for leadership training. The budget for 2020 increased \$88,715. The increase reflects the funds offset by Meachem Grants.
- Transition Ministry expenses include post seminary training and other expenses related to the transition of clergy. The budget of \$36,000 remains unchanged for 2020.
- Missioner for Community Engagement is involved in the City of Milwaukee in a variety of ways. The key area of responsibility is building relationships with city leaders such as the Mayor's Office, Milwaukee Police Departments, Milwaukee Public Schools as well as other faith based organizations. The Missioner looks to promote "unity in the community" in collaboration with others who have similar need or have been working in this area for some time. The Missioner's goal is to be present and involved in the community by working with leaders in curbing violence in the city. The Missioner's salary and benefits are paid for by Meachem Fund Grant Income and are included in the personnel budget. Ministry expenses relating to community engagement, such as, Collars on the Corner are offset by donations.
- Christian Formation program expenses account for 6% of the Diocesan budget. Ministry areas include, Campus Ministry, Safeguarding God's Children and People, Camp Webb, Youth Council, and Education for Ministry. The budget increased \$48,835 for 2020. The increases relate to Campus Ministry (\$37,580) and Camp Webb (\$11,255). Campus Ministry Endowment Income offset the increase in Campus Ministry costs. Camp Webb Costs increased \$11,255 based on actual costs to run camp. The registration fees and Christian Formation income help defray the increases.
- Clergy Retreat and Clergy Days - The clergy gather together for a two-day retreat once a year. The retreat focuses on different topics annually with the intention of promoting fellowship and learning among clergy. In addition, they meet several times during the year to discuss pertinent topics, share information, and build community. There is no change in the budget for 2020. Total funding is \$10,000.
- Clergy Continuing Education – The Diocese supplements clergy continuing education activities through several small grants which are available to clergy. There is no change in the budget for 2020. Total funding is \$4,000.
- Standing Committee is provided \$500 each year for meeting expenses, postage, and copying. There is no change in the budget for 2020.
- The Commission on Ministry budget includes discernment weekend costs, workshops, background checks, evaluations of candidates, and payment of general ordination examination fees. There is no change in the budget for 2020. Total funding is \$6,000.



## **The Wider Church Programs**

- Companion Diocese –A small portion of the budget is designated to the Diocese of Haiti and Newala for programs which help to improve access to basic necessities such as potable water, health care, and transportation of goods and people. There is no change in the 2020 budget. Total funding is \$3,000.
- Economic Justice – the Diocese pays an annual membership fee of \$500 to the Episcopal Network for Economic Justice. There is no change in the budget for 2020.
- The Commission on Global Reconciliation committee distributes .7% of diocesan operating income to ministries aimed at realizing Sustainable Development Goals (formerly known as Millennium Development Goals) as developed by the United Nations. The Haiti Project receives \$5,000 each year to assist with the salary expenses for their Administrative Staff. The committee then receives grant requests and distributes the remaining funds. The projected budget for 2020 is \$12,527.
- Through the National Church assessment, the Diocese supports the mission and administrative work of The Episcopal Church at home and abroad. The assessment formula for 2020 is calculated at 15% of the 2018 adjusted income after credits. The credits include aid given to parishes and post seminary assistance less the parish's assessment. In addition, there is a general credit of \$140,000 given by the National Church. The net aid to parishes was \$138,255 and net post seminary aid was \$12,000. The projected total assessment for 2020 is \$177,477 which is an increase of \$9,758.
- Province V is comprised of fourteen dioceses in the upper Midwest who seek to work together on regional ministry opportunities, and share information of regional interest. The Diocese contributes the suggested assessed amount to Province V. The assessment calculation is .2% of the adjusted income used to calculate the National Church Assessment. The projected assessment for 2020 is \$2,646 which is an increase of \$137.
- General Convention/Lambeth– each year a portion of the diocesan budget is set aside for registration fees and travel expenses for the Triennial General Convention and the Lambeth Conference that occurs every 10 years. The Bishop, 4 lay and 4 clergy deputies, 1 lay and 1 clergy alternate attend the General Convention every 3 years. The total funding for 2020 is \$20,000. There is no change in the budget for 2020.

## **Ecumenical Participation**

- The Diocese is affiliated with the Wisconsin Conference of Churches and the Interfaith Conference of Greater Milwaukee. The total funding is \$14,500 for 2020. There is no change in the budget for 2020.
- The Diocesan Ecumenical Officer attends the National Workshop on Christian Unity. The funding of \$2,300 remains unchanged for 2020.

## **Communications**

- The proposed budget for 2020 supports the continued development of the weekly Diocesan E-newsletter and website. The proposed budget of \$5,000 remains unchanged for 2020.
- The Diocese does not have an in-house IT specialist. Outside support is contracted for website maintenance issues, problem solving, and ongoing maintenance of servers and phone systems which supports the work of the Diocesan staff and enables electronic and telephone communication to and from Nicholson House. The proposed funding of \$20,000 decreased \$3,500.

## **Administration**

- Administrative and office expenses account form 16% of the 2020 diocesan budget. The total budget for administration is \$286,299. This includes professional services for audit, legal, parish reviewers and accounting and financial services mentioned below.
- Professional Services Audit and Legal fees of \$28,000 remains unchanged for the 2020 budget.
- Professional Services Parish Review Team (line 72 of the diocesan budget). The parish review process has been revised. These expenses fund the wages of the diocesan parish review team. The total funding for 2020 is \$30,000. It is anticipated that the income received from parishes having reviews in 2020 will offset the expenses.

- Professional Services – Accounting & Financial (line 74 of the diocesan budget). This is a new line item in the proposed budget for 2020. This expense is for outsourcing of the financial reporting, and accounting areas of the Diocesan Finance Department.
- Insurance premiums include workers' compensation coverage, property, liability, sexual misconduct, malpractice insurance for Diocesan Officers and Directors, and automobile coverage for the Bishop's automobile. Also included in the diocesan policy is coverage for closed parishes owned by the Diocese, and Nicholson House. The proposed budget of \$21,865 remains unchanged for 2020.
- Convention costs are nominal in order to keep registration fees low and affordable. The total proposed funding of \$15,500 increased \$6,500 to reflect additional costs for Bishop Curry's visit.
- Office cleaning, yard maintenance, and snow removal include care and maintenance of the Nicholson House Campus. The total funding of \$21,000 remains unchanged for 2020.
- Equipment and maintenance include leases for office copiers and postage machine. In addition, it covers replacement and upgrades of staff computers and printers. The proposed budget of \$22,000 remains unchanged for 2020.
- Utilities include: gas, electricity, steam heat, and water. The proposed funding of \$18,000 remains unchanged for 2020.
- Telephones include the Nicholson House phone system, staff cell phones, and internet service. The proposed funding of \$12,000 remains unchanged for 2020.
- Office Repairs include the services of an outside maintenance person, annual maintenance contract on heating and cooling systems, and routine repairs needed at Nicholson House. The proposed funding of \$19,500 remains unchanged for 2020.

## **2018 Financial Results**

### **Revenue**

- Total revenue from all sources was \$1,483,038 as of 12/31/2018.
- The Diocese uses the accrual basis of accounting where revenue and expenses are recorded when earned or incurred. Therefore, the assessment income reflects the total parish assessments not the amount actually received. As of December 31, 2018 there was a balance of \$24,625 in unpaid assessments. Of this, \$1,937 is unpaid for more than 90 days.
- Total assessments were under budget \$5,430.80. This was due to adjustments for closed parishes.
- The Endowment income used for operations increased \$18,693. Endowment Funds from St. Nicholas and St. Timothy's were closed and moved to the Diocesan Endowment. This resulted in a larger quarterly distribution in 2018.
- Contributions and grants were over budget \$3,057. The diocese received an additional grant of \$2,331 from the Greater Milwaukee Foundation for meeting the needs of the poor. The remaining \$726 were miscellaneous contributions.

### **Expenses**

- Total Expenses were \$1,385,403 as of 12/31/2018.
- Office of the Bishop was under budget \$6,772. The bishop travel, auto and continuing areas decreased this year.
- Personnel expenses was under budget \$10,290. Total staff salaries and benefits were over budget \$835. Staff travel and conferences were under budget \$11,125. Staff had fewer conferences and travel than anticipated.
- Mission and Development was under budget \$9,884. Areas under budget were reserve unallocated grants (\$5,000) and department expenses (\$5,728).
- Christian Formation was under budget \$4,173. Campus Ministry was under budget \$2,653. LECM Whitewater Campus Ministry has an endowment to help defray costs. Diocesan Youth Events was under budget \$2,000. Camp Webb was over budget \$1,097.
- Commission on Ministry was under budget \$3,459. Fewer expenses than anticipated in 2018.
- Clergy Retreat and Clergy days was under budget \$5,705 and Clergy Continuing Education was under budget \$2,136. Nominal clergy retreat fees help offset expenses. Clergy continuing education had fewer requests in 2018 than it did in 2017. This area was under budget \$2,136.

**Expenses (continued)**

- Communications was under budget \$18,522. The network management and technical support required less support from the outside IT service and E-newsletter. New software and computers for parish reviewers occurred in 2019 instead of 2018 as anticipated.
- Administration was under budget \$35,117. Areas that were significantly under budget include; Repairs and Maintenance, Yard Maintenance and Snow Removal, and the Diocesan Property and Liability insurance.
- Professional services was over budget \$6,140. These professional services include legal fees, annual audit, and parish reviews. The annual audit for 2017 was over budget \$4,000. Other professional expenses was over budget \$4,339. Increase in services for background checks were performed for the new parish reviewers in the fourth quarter of 2018.

**Designated Endowment & Meachem Endowments**

- The Diocesan Grant Boards made grants totaling \$57,000. In addition, seminarians received \$4,000 from the Buschman Seminarian Scholarship Fund.
- The Meachem Endowment Funds distributed a total of \$168,495. The Community Engagement Ministry received \$98,495 and Parish Redevelopment Grants received \$70,000.



**Episcopal Diocese of Milwaukee  
2020 Proposed Budget**

	2017 Budget	2018 Budget	2019 Budget	2020 Budget	Budget Change (2019 vs 2020)	Notes
<b><u>REVENUE</u></b>						
(1)						
(2)						
(3)	1,386,855	1,374,298	1,382,133	1,411,392	29,259	43 parishes in process or complete. 2 parishes not filed used their prior year's numbers.
(4)	10,610	10,610	25,352	46,843	21,491	Elsie Brennan (\$2,041), Julia Woods (\$3,916.44), Bishop Hallock (\$250), Dioc. Endowments (\$40,365)
(5)	48,512	55,000	50,240	68,441	18,201	based on income distribution in 2019 Greater Milwaukee Grants Earl T. Hoffman
(6)	19,100	20,608	23,716	22,618	(1,098)	Fd and Disney Stock Dividend
(7)	12,500	9,600	9,600	9,600	0	
(8)		6,149	6,456	6,736	280	Shared Medical Insurance costs between parish and Diocesan employee (7% increase in med/dental and using current year H S A maximum contributions)
(9)	1,477,577	1,476,265	1,497,497	1,565,629	68,132	
(10)						
(11)						
<b>Designated Revenue</b>						
(12)	51,520.00	65,000.00	65,000.00	81,600	16,600	Actual Cost: KS (\$59,445) & Seth Raymond 1/3 Dio Portion \$43,315 = \$102,760
(13)				54,400	54,400	2019 Meachem Fund Grants - \$50,000 in COMD budget
(14)				47,968	47,968	Campus Ministry (\$9,395 per qtr - Milwaukee), \$2,597 Whitewater Campus Ministry per qtr.
(15)			20,000.00	20,000	0	Income projected from Parishes Reviews
(16)			20,000.00	20,000	0	Based on income received in 2018
(17)			35,000.00	0	(35,000)	
(18)	1,529,097	1,541,265	1,637,497	1,789,597	152,100	
(19)						
<b><u>EXPENSES</u></b>						
(20)						
(21)						
(22)						
<b><u>Office of the Bishop</u></b>						
(23)						1.5% increase in salary and pension 7% increase in medical/dental insurance.
(24)	204,816	209,355	213,830	217,664	3,834	
(25)	26,000	26,000	24,172	24,372	200	
(26)	230,816	235,355	238,002.00	242,036	4,034	
(27)						
(28)						
<b><u>Staff Expenses</u></b>						
(29)	458,032	492,203	562,992.00	478,762	(84,230)	See Line 73 of outsourcing of a portion of Finance Department (\$68,400) Plus change in staffing in Finance. Saving in Benefits area.
(30)	25,000	25,635	25,635.00	25,000	(635)	

**Episcopal Diocese of Milwaukee  
2020 Proposed Budget**

	2017 Budget	2018 Budget	2019 Budget	2020 Budget	Budget Change (2019 vs 2020)	Notes
(31) <b>Total Staff Expenses</b>	483,032	517,838	588,627.00	503,762	(84,865)	
(32)						
(33) <b>Programs</b>						
(34) <b>Major Initiatives</b>						
(35) Mission and Development (see page 6 for details)	245,000	245,000	245,000	333,715	88,715	Includes \$54,400 Meachem Redevelop Grants & Meachem Community Development (Hosp Ctr Dir Compensation 1/3 Dto Portion= \$43,315 )
(36) Transition Ministry	36,000	36,000	36,000	36,000	0	
(37) Christian Formation (see page 6 for details)	59,000	59,000	59,000	107,835	48,835	Includes Campus Ministry/St. Mark's, LECM & Camp Webb
(38) <b>Subtotal</b>	<b>340,000</b>	<b>340,000</b>	<b>340,000</b>	<b>477,550</b>	<b>137,550</b>	
(39) <b>Diocesan Programs</b>						
(40) Deacon's Council	1,500	1,500	1,500	1,500	0	
(41) Clergy Retreat and Clergy Days	10,000	10,000	10,000	10,000	0	
(42) Clergy Continuing Education	4,000	4,000	4,000	4,000	0	
(43) Standing Committee	500	500	500	500	0	
(44) Commission on Ministry	6,000	6,000	6,000	6,000	0	
(45)						
(46) <b>Subtotal</b>	<b>22,000</b>	<b>22,000</b>	<b>22,000</b>	<b>22,000</b>	<b>0</b>	
(47) <b>External Programs</b>						
(48) Companion Diocese	3,000	3,000	3,000	3,000	0	
(49) Economic Justice/Global Mission Conference	500	500	500	500	0	
(50) Global Reconciliation Committee	10,343	10,334	10,481	12,527	2,046	7% of operating income 15% of 2018 operating income less credits.
(51) National Church Assessment	183,473	165,165	165,679	177,477	11,798	(See attached schedule)
(52) Province V Assessment	2,018	2,202	2,509	2,646	137	.2% of National Church adjusted income
(53) General Convention/Lambeth	20,000	20,000	20,000	20,000	0	
(54) <b>Subtotal</b>	<b>219,334</b>	<b>201,201</b>	<b>202,169</b>	<b>216,150</b>	<b>13,981</b>	
(55)						
(56) <b>Total Programs</b>	<b>581,334</b>	<b>563,201</b>	<b>564,169</b>	<b>715,700</b>	<b>151,531</b>	
(57) <b>Ecumenical Participation:</b>						
(58) Wisconsin Conference of Churches:	10,500	10,500	10,500	10,500	0	
(59) Interfaith Conference of Greater Milwaukee	4,000	4,000	4,000	4,000	0	
(60) Ecumenical Relations Commission/Officer	2,300	2,300	2,300	2,300	0	
(61) <b>Subtotal</b>	<b>16,800</b>	<b>16,800</b>	<b>16,800</b>	<b>16,800</b>	<b>0</b>	
(62) <b>Total Ecumenical Participation</b>	<b>16,800</b>	<b>16,800</b>	<b>16,800</b>	<b>16,800</b>	<b>0</b>	
(63)						
(64) <b>Communications</b>						
(65) Website/E-newsletter	5,000	5,000	5,000	5,000	0	
(66)						
(67) Network management/technical support	26,500	23,500	23,500	20,000	(3,500)	
(68) <b>Subtotal</b>	<b>31,500</b>	<b>28,500</b>	<b>28,500</b>	<b>25,000</b>	<b>(3,500)</b>	
(69) <b>Total Communications</b>	<b>31,500</b>	<b>28,500</b>	<b>28,500</b>	<b>25,000</b>	<b>(3,500)</b>	
(70) <b>Administration</b>						
(71) Professional Services - Audit and Legal	28,000	28,000	28,000	28,000	0	2018 audit started in June 2019



**Episcopal Diocese of Milwaukee  
2020 Proposed Budget**

	2017 Budget	2018 Budget	2019 Budget	2020 Budget	Budget Change (2019 vs 2020)	Notes
(72) Professional Services - Financial Review Team						
(73) Professional Services - Accounting & Financial						
(74) Diocesan Insurances - Liability, D&O, Workers comp, property	0	0	20,000	30,000	10,000	Parish Reviewer wages, mileage & Employer FICA. Could be more in the first year will take more time. Offset
(75) Diocesan Convention Expenses	21,400	24,561	0	68,400	68,400	\$20,000 income
(76) Executive Council Expenses			21,865	21,865	0	Outsourcing of Accounting, Financials, & Budget Services.
(77) Nicholson House - Office Expenses	8,000	8,000	9,000	15,500	6,500	Convention increased Bishop Curry coming
(78) Utilities	2,000	2,000	1,000	1,000	0	
(79) Telephone	18,000	18,000	18,000	18,000	0	
(80) Supplies	12,000	12,000	12,000	12,000	0	
(81) Equipment and maintenance	6,000	6,000	6,000	6,000	0	
(82) Non-cap. Furnishings	20,000	18,000	22,000	22,000	0	
(83) Hospitality	1,000	1,000	1,000	1,000	0	
(84) Worship/Service support	7,000	7,000	7,000	7,000	0	
(85) Office miscellaneous	2,500	2,500	2,500	2,500	0	
(86) Postage	9,915	9,010	9,034	9,034	0	
(87) Office Repairs	3,500	3,500	3,500	3,500	0	
(88) Office Cleaning, yard maint, snow removal, etc	25,300	19,000	19,500	19,500	0	
(89) Total Administration	21,000	21,000	21,000	21,000	0	
(90)	185,615	179,571	201,399	286,299	84,900	
(91) TOTAL EXPENSE	1,529,097	1,541,265	1,637,497	1,789,597	152,100	
(92)						
(93) INCOME LESS EXPENSES	(0)	0	0	0	0	

Episcopal Diocese of Milwaukee  
Budget Comparison for COMD and Christian Formation  
2014-2020

Mission and Development - Detail	2014 Budget	2015 Budget	2016 Budget	2016 Actual	2017 Budget	2018 Budget	2019 Proposed Budget	2020 Proposed Budget	2020 vs 2019 Budget Change
Mission and Development Budget receives funding from Meachem Grants for Community Engagement, Hospitality Center and Redevelopment Grants									
Parish Development/Hospitality Center/Consultants	235,000	233,000	233,000	204,484	233,000	233,000	233,000	321,715	88,715
Congregational Development									
Freshstart	3,000	3,500	3,500	1,319	3,500	3,500	3,500	3,500	0
Leadership Training	1,000	1,000	1,000	1,308	1,000	1,000	1,000	1,000	0
Architecture and Allied Arts	5,000	7,000	7,000	6,507	7,000	7,000	7,000	7,000	0
Community of Hope	500	500	500	0	500	500	500	500	0
<b>Total Mission and Development Expenses</b>	<b>245,000</b>	<b>245,000</b>	<b>245,000</b>	<b>213,619</b>	<b>245,000</b>	<b>245,000</b>	<b>245,000</b>	<b>333,715</b>	<b>88,715</b>

Based on current aid and Meachem Grants \$54,400 and Hosp Exec Dir. Compensation- \$41,315 - Dio. Share

Christian Formation - Detail	2014 Budget	2015 Budget	2016 Budget	2016 Actual	2017 Budget	2018 Budget	2019 Proposed Budget	2020 Proposed Budget	2020 vs 2019 Budget Change
The Christian Formation investment income of \$68,441, cover costs for the following expenses. LECM Campus Ministry(\$25,00), St. Mark's Campus Ministry support(\$37,580 ), Camp Webb Director personnel expenses included in salary and wages in line 23 (salary, pension, etc), camp scholarships, retreat, EFM membership fees, etc									
Christian Formation General Expenses									
Resources	2,300	2,300	2,300	193	0	0	0	0	0
Retreats/Events	3,600	3,600	1,200	358	0	0	0	0	0
Training and Workshops	3,000	3,000	3,000	3,801	2,000	2,000	2,000	2,000	0
	5,600	5,600	1,000	74	1,000	1,000	1,000	1,000	0
Outdoor Formation (Camp Webb)									
	19,000	19,000	22,000	22,875	25,000	25,000	25,000	36,255	11,255
College and Young Adult Ministry (CAMPUS Ministry-LECM & St Mark's Milwaukee)									
Youth Council	7,000	7,000	14,000	3,690	25,000	25,000	25,000	62,580	37,580
Scholarships	4,000	4,000	2,000	0	2,500	2,000	2,000	2,000	0
Adult				750	2,000	2,500	2,500	2,500	0
Institute for Christian Formation/Deacon's Training	1,000	1,000	2,000	(35)	0	0	0	0	0
Education for Ministry	1,500	1,500	1,500	1,895	1,500	1,500	1,500	1,500	0
Elder Ministry	2,000	2,000	0	0	0	0	0	0	0
<b>Total Christian Formation Expenses</b>	<b>49,000</b>	<b>49,000</b>	<b>49,000</b>	<b>33,601</b>	<b>59,000</b>	<b>59,000</b>	<b>59,000</b>	<b>107,835</b>	<b>48,835</b>

Based on current 2019 budget and expected expenses

2018 actual expenses to Lutherdale (\$22,695) and camp counselors wage & FICA Tax (\$4,930); Supplies \$3,500, Discounts (\$1,380); Scholarships (\$3,750)  
Camp ministry endowment \$7,500 per qtr \$37,580 not reflected in budget (St. Mark's Milwaukee Campus Ministry gets). Whitewater \$2,597 04/qr (\$10,388 extra income that went to LECM

PARISH	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2009-2019
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Total
Baraboo, Trinity	10,000	0	0	0	0	0	0	0	0	0	0	0	5,000	5,000
Brown Deer, St. Martin's	18,000	18,000	10,000	6,700	10,000	7,500	7,500	8,000	6,000	10,000	0	0	0	10,000
Burlington, St. John's	18,000	30,000	20,000	25,000	20,000	15,000	15,000	10,000	0	0	0	0	0	101,700
Dousman, St. Mary's	25,000	0	0	0	0	10,000	10,000	10,000	10,000	0	0	0	0	160,000
Elkhorn, St. John's	0	0	0	0	0	0	10,000	10,000	0	0	0	0	0	40,000
Greendale, St. Thomas of Canterbury	17,000	15,000	10,000	15,000	5,000	5,000	5,000	25,000	20,000	17,000	5,000	35,000	40,000	75,000
Hartford, St. Adrian's	0	0	10,000	0	0	0	0	0	0	0	0	0	0	139,000
Janesville, Trinity	0	0	10,000	0	0	0	0	0	0	0	0	0	0	10,000
Madison, Grace	0	0	0	25,000	0	0	0	0	0	0	0	0	0	25,000
Mcquon, St. Boniface	0	0	10,000	0	0	0	0	20,000	0	0	0	0	0	10,000
Milwaukee, St. James	0	0	0	0	0	0	0	0	0	0	0	0	0	20,000
Milwaukee, St. Luke's	0	0	0	0	0	0	0	0	0	0	35,000	35,000	35,000	105,000
Monroe, St. Andrew's	0	0	0	0	0	0	0	12,500	12,500	13,000	13,000	10,000	0	121,149
Mukwonago, Resurrection	9,500	14,645	8,004	8,000	10,000	10,000	10,000	12,500	12,500	0	0	0	0	148,000
Mukwonago, Resurrection	9,500	20,000	20,000	20,000	26,000	20,000	20,000	12,500	0	0	0	0	0	148,000
Oconomowoc, Zion	0	0	0	0	0	0	0	0	0	30,000	40,000	40,000	40,000	150,000
Pewaukee, St. Bartholomew's	25,000	25,000	12,000	20,000	30,000	30,000	30,000	30,000	15,000	0	0	0	0	217,000
Portage, St. Johns	0	0	0	0	0	0	0	0	0	0	0	0	0	10,000
Racine, St. Michael's	10,020	8,000	14,000	0	0	0	0	0	0	0	0	0	0	32,020
Racine, St. Luke's	0	0	0	0	0	0	0	0	20,000	15,000	12,500	15,000	0	62,500
River Hills St. Christopher's	0	0	15,000	0	0	0	0	0	0	0	0	0	0	15,000
Sun Prairie, Good Shepherd	65,881	60,000	50,642	40,000	40,000	35,000	35,000	15,000	10,000	12,000	0	0	25,000	388,523
Wauwatosa, St. Paul's	0	0	15,000	0	0	15,000	15,000	15,000	7,500	16,000	13,000	14,000	14,000	124,500
Wauwatosa, St. Mattheus	0	0	0	0	0	0	0	0	0	0	0	0	0	0
West Bend, St. James	0	0	0	0	0	0	0	0	0	0	35,000	35,000	35,000	105,000
Whitewater, St. Luke's/ LECM Campus Minista,**	0	0	0	10,000	20,000	20,000	20,000	20,000	30,000	25,000	0**	0	0	145,000
Hispanic Ministry - Madison	30,000	33,000	23,000	0	0	0	0	0	0	0	0	0	0	86,000
Hospitality, Center/Homeless Shelter	0	0	0	0	8,000	35,000	35,000	35,000	0	0	20,000	0	0	133,000
Campus Ministry	0	0	0	0	5,000	7,000	7,000	0	0	0	0	0	0	12,000
Other	0	5,000	7,000	0	0	0	0	0	30,000	25,000	110,000	74,000	70,000	321,000
TOTAL	210,401	228,645	224,6											



Diocese of Milwaukee  
Assessment Calculation Detail  
Using 2017 and 2018 Operating Income

	2020	2019	change	
Income: 0 - \$25,000				St. Andrew's Kenosha closed 2018
	10.5%	2	3	-1
\$25,001-\$115,000	\$2,625 + 12.7% of Income Over \$25,000	19	20	-1
\$115,001-\$205,000	\$14,055 + 16.8% of Income Over \$115,000	10	12	-2
\$205,001-\$300,000	\$29,175 + 23.4% of Income Over \$205,000	9	8	1
Over \$300,000	\$51,405 + 17.1% of Income Over \$300,000	9	8	1
	96% completed	47	51	

Parishes Not Filed

4% not completed

Monroe &  
Burlington Not  
filed  
(2)

CITY & PARISH	2017	2018	2 yr average	Base Income	Incremental Income	Incremental Rate	2020 Proposed Assessment Calculations				2019	Change
							Base Assessment	Incremental Assessment	Assessment (Using Formula)	Effective Rate	Current Assessment	Proposed vs Current Assessment
Ashippun, St. Paul's	50,967	51,362	51,165	25,000	26,165	12.7%	2,625	3,323	5,948	11.6%	6,000	(52)
Baraboo, Trinity	146,719	161,305	154,012	115,000	39,012	16.8%	14,055	6,554	20,609	13.4%	18,618	1,991
Beaver Dam, St. Mark's	88,849	83,489	86,169	25,000	61,169	12.7%	2,625	7,768	10,393	12.1%	10,752	(359)
Beloit, St. Paul's	128,281	153,162	140,722	115,000	25,722	16.8%	14,055	4,321	18,376	13.1%	17,547	829
Burlington, St. John's	89,514	89,514	89,514	25,000	64,514	12.7%	2,625	8,193	10,818	12.1%	12,157	(1,339)
Delafield, St. John's	123,509	93,169	108,339	25,000	83,339	12.7%	2,625	10,584	13,209	12.2%	13,340	(131)
Delavan, Christ Church	262,721	254,670	258,696	205,000	53,696	23.4%	29,175	12,565	41,740	16.1%	40,327	1,413
Dousman, St. Mary's	266,219	249,385	257,802	205,000	52,802	23.4%	29,175	12,556	41,731	16.1%	42,253	(722)
Elkhorn, St. John's	36,351	46,481	41,416	25,000	16,416	12.7%	2,625	2,085	4,710	11.4%	4,605	105
Fort Atkinson, St. Peter's	231,575	243,729	237,652	205,000	32,652	23.4%	29,175	7,641	36,816	15.5%	30,904	5,912
Greendale, St. Thomas	170,603	180,585	175,594	115,000	60,594	16.8%	14,055	10,180	24,235	13.8%	23,846	389
Hartford, St. Aidan's	109,703	126,662	118,183	115,000	3,183	16.8%	14,055	535	14,590	12.3%	12,419	2,171
Hardland, St. Anskar's	113,541	99,049	106,295	25,000	81,295	12.7%	2,625	10,324	12,949	12.2%	13,405	(456)
Janesville, Trinity	193,817	238,008	215,913	205,000	10,913	23.4%	29,175	2,554	31,729	14.7%	25,767	5,962
Kenosha, St. Matthew's	289,382	239,175	264,279	205,000	59,279	23.4%	29,175	13,871	43,046	16.3%	47,691	(4,645)
Lake Geneva, Holy Communion	112,755	138,938	125,847	115,000	10,847	16.8%	14,055	1,822	15,877	12.6%	13,818	2,059
Madison, Grace	572,449	599,707	586,078	300,000	286,078	17.1%	51,405	48,919	100,324	17.1%	101,875	(1,551)
Madison, St. Andrew's	464,332	514,462	489,397	300,000	189,397	17.1%	51,405	32,387	83,792	17.1%	79,945	3,847
Madison, St. Dunstan's	292,389	304,250	298,570	205,000	93,570	23.4%	29,175	21,895	51,070	17.1%	49,834	1,236
Madison, St. Luke's	130,819	115,276	123,048	115,000	8,048	16.8%	14,055	1,352	15,407	12.5%	17,728	(2,321)
Menomonee Falls, St. Francis	84,928	93,462	89,195	25,000	64,195	12.7%	2,625	8,153	10,778	12.1%	10,370	408
Mequon, St. Boniface	318,515	288,420	303,468	300,000	3,468	17.1%	51,405	593	51,998	17.1%	44,491	7,507
Milwaukee, All Saints	308,915	288,270	298,593	205,000	93,593	23.4%	29,175	21,901	51,076	17.1%	52,518	(1,442)
Milwaukee, St. Luke's	92,202	112,652	102,427	25,000	77,427	12.7%	2,625	9,833	12,458	12.2%	10,928	1,530
Milwaukee, St. Mark's	262,877	338,070	300,474	300,000	474	17.1%	51,405	81	51,486	17.1%	43,583	7,903
Milwaukee, St. Paul's	469,802	508,464	489,133	300,000	189,133	17.1%	51,405	32,342	83,747	17.1%	83,103	644
Mineral Point, Trinity	65,479	57,695	61,587	25,000	36,587	12.7%	2,625	4,647	7,272	11.8%	7,688	(416)
Monroe, St. Andrew's	16,806	16,806	16,806	0	16,806	10.5%	-	1,765	1,765	10.5%	2,022	(257)
North Lake, St. Peter's	40,248	38,663	39,456	25,000	14,456	12.7%	2,625	1,836	4,461	11.3%	4,551	(90)
Oconomowoc, Zion	234,501	228,032	231,267	205,000	26,267	23.4%	29,175	6,146	35,321	15.3%	24,387	10,934
Pewaukee, St. Bartholomew's	191,001	197,480	194,241	115,000	79,241	16.8%	14,055	13,312	27,367	14.1%	28,703	(1,336)

Diocese of Milwaukee  
Assessment Calculation Detail  
Using 2017 and 2018 Operating Income

CITY & PARISH	2017	2018	2 yr average	2020 Proposed Assessment Calculations					2019		Change
				Base Income	Incremental Income	Incremental Rate	Base Assessment	Incremental Assessment	Assessment (Using Formula)	Effective Rate	
Platteville, Trinity	68,998	74,680	71,839	25,000	46,839	12.7%	2,625	5,949	8,574	11.9%	7,996
Port Washington, St. Simon's	52,024	49,299	50,662	25,000	25,662	12.7%	2,625	3,259	5,884	11.6%	5,884
Portage, St. John's	48,130	63,681	55,906	25,000	30,906	12.7%	2,625	3,925	6,550	11.7%	5,333
Prairie du Chien, Holy Trinity	19,874	6,049	12,962	0	12,962	10.5%	0	1,361	1,361	10.5%	2,246
Racine, St. Luke's	181,558	164,965	173,262	115,000	58,262	16.8%	14,055	9,788	23,843	13.8%	23,338
Racine, St. Michael's	223,459	213,635	218,547	205,000	13,547	23.4%	29,175	3,170	32,345	14.8%	30,878
Richland Center, St. Barnabas	37,841	35,761	36,801	25,000	11,801	12.7%	2,625	1,499	4,124	11.2%	4,801
River Hills, St. Christopher	344,525	408,164	376,345	300,000	76,345	17.1%	51,405	13,055	64,460	17.1%	66,763
South Milwaukee, St. Mark's	77,363	73,320	75,342	25,000	50,342	12.7%	2,625	6,393	9,018	12.0%	9,027
Sun Prairie, Good Shepherd	105,363	83,482	94,423	25,000	69,423	12.7%	2,625	8,817	11,442	12.1%	16,360
Sussex, St. Alban's	122,250	123,181	122,716	115,000	7,716	16.8%	14,055	1,296	15,351	12.5%	14,450
Watertown, St. Paul's	114,173	112,555	113,364	25,000	88,364	12.7%	2,625	11,222	13,847	12.2%	14,394
Waukesha, St. Matthias	341,292	383,893	362,593	300,000	62,593	17.1%	51,405	10,703	62,108	17.1%	63,594
Wauwatosa, Trinity	424,378	360,596	392,487	300,000	92,487	17.1%	51,405	15,815	67,220	17.1%	73,271
West Allis, St. Peter's	68,486	68,806	68,646	25,000	43,646	12.7%	2,625	5,543	8,168	11.9%	7,843
West Bend, St. James'	153,433	155,584	154,509	115,000	39,509	16.8%	14,055	6,637	20,692	13.4%	19,763
Whitefish Bay, Christ Church	628,377	673,834	651,106	300,000	351,106	17.1%	51,405	60,039	111,444	17.1%	110,175
Wisconsin Dells, Holy Cross	83,583	83,555	83,569	25,000	58,569	12.7%	2,625	7,438	10,063	12.0%	9,288
TOTAL	9,055,376	9,285,432	9,170,404		3,000,404		915,645	495,747	1,411,392	15.4%	1,380,579
											30,813



Parishes Not Filed

CITY & PARISH	2017	2018	2 yr average	2019 Assessment (Based on Formula)	Effective Rate	2019 Assessment	Assessment Change (Proposed vs Current Year)
Ashippun, St. Paul's	50,967	51,362	51,165	5,948	11.6%	6,000	(52)
Baraboo, Trinity	146,719	161,305	154,012	20,609	13.4%	18,618	1,991
Beaver Dam, St. Mark's	88,849	83,489	86,169	10,393	12.1%	10,752	(359)
Beloit, St. Paul's	128,281	153,162	140,722	18,376	13.1%	17,547	829
Burlington, St. John's	89,514	89,514	89,514	10,318	12.1%	12,157	(1,339)
Delafield, St. John's	123,509	93,169	108,339	13,209	12.2%	13,340	(131)
Delavan, Christ Church	262,721	254,670	258,696	41,740	16.1%	40,327	1,413
Dousman, St. Mary's	266,219	249,385	257,802	41,531	16.1%	42,253	(722)
Elkhorn, St. John's	36,351	46,481	41,416	4,710	11.4%	4,605	105
Fort Atkinson, St. Peter's	231,575	243,729	237,652	36,816	15.5%	30,904	5,912
Greendale, St. Thomas	170,603	180,585	175,594	24,235	13.8%	23,846	389
Hartford, St. Aidan's	109,703	126,662	118,183	14,590	12.3%	12,419	2,171
Hartland, St. Anskar's	113,541	99,649	106,295	12,949	12.2%	13,405	(456)
Janesville, Trinity	193,817	238,008	215,913	31,729	14.7%	25,767	5,962
Kenosha, St. Matthew's	289,382	239,175	264,279	43,046	16.3%	47,691	(4,645)
Lake Geneva, Holy Communion	112,755	138,938	125,847	15,877	12.6%	13,818	2,059
Madison, Grace	572,449	599,707	586,078	100,324	17.1%	101,875	(1,551)
Madison, St. Andrew's	464,332	514,462	489,397	83,792	17.1%	79,945	3,847
Madison, St. Dunstan's	292,889	304,250	298,570	51,070	17.1%	49,834	1,236
Madison, St. Luke's	130,819	115,276	123,048	15,407	12.5%	17,728	(2,321)
Menomonee Falls, St. Francis	84,928	93,462	89,195	10,778	12.1%	10,370	408
Mequon, St. Boniface	318,515	288,420	303,468	51,998	17.1%	44,491	7,507
Milwaukee, All Saints	308,915	288,270	298,593	51,076	17.1%	52,518	(1,442)
Milwaukee, St. Luke's	92,202	112,652	102,427	12,458	17.1%	10,928	1,530
Milwaukee, St. Mark's	262,877	338,074	300,474	51,486	17.1%	43,583	7,903
Milwaukee, St. Paul's	469,802	508,464	489,133	83,747	17.1%	83,103	644
Mineral Point, Trinity	65,479	57,695	61,587	7,272	11.8%	7,688	(416)
Monroe, St. Andrew's	16,806	16,806	16,806	1,765	10.5%	2,022	(257)
North Lake, St. Peter's	40,248	38,663	39,456	4,461	11.3%	4,551	(90)
Oconomowoc, Zion	234,501	228,032	231,267	35,321	15.3%	24,387	10,934
Pewaukee, St. Bartholomew's	191,001	197,480	194,241	27,367	14.1%	28,703	(1,336)
Platteville, Trinity	68,998	74,680	71,839	8,574	11.9%	7,996	578
Port Washington, St. Simon's	52,024	49,299	50,662	5,884	11.6%	5,884	-
Portage, St. John's	48,130	63,681	55,906	6,550	11.7%	5,333	1,217
Prairie du Chien, Holy Trinity	19,874	6,049	12,962	1,361	10.5%	2,246	(885)
Racine, St. Luke's	181,558	164,965	173,262	23,843	13.8%	23,338	505
Racine, St. Michael's	223,459	213,635	218,547	32,345	14.8%	30,878	1,467
Richland Center, St. Barnabas	37,841	35,761	36,801	4,124	11.2%	4,801	(677)
River Hills, St. Christopher	344,525	408,164	376,345	64,460	17.1%	66,763	(2,303)
South Milwaukee, St. Mark's	77,363	73,320	75,342	9,018	12.0%	9,027	(9)
Sun Prairie, Good Shepherd	105,363	83,482	94,423	11,442	12.1%	16,360	(4,918)
Sussex, St. Alban's	122,250	123,181	122,716	15,351	12.5%	14,450	901
Watertown, St. Paul's	114,173	112,555	113,364	13,847	12.2%	14,394	(547)
Waukesha, St. Matthias	341,292	383,893	362,593	62,108	17.1%	63,594	(1,486)
Wauwatosa, Trinity	424,378	360,596	392,487	67,220	17.1%	73,271	(6,051)
West Allis, St. Peter's	68,486	68,806	68,646	8,168	11.9%	7,843	325
West Bend, St. James'	153,433	155,584	154,509	20,692	13.4%	19,763	929
Whitefish Bay, Christ Church	628,377	673,834	651,106	111,444	17.1%	110,175	1,269
Wisconsin Dells, Holy Cross	83,583	83,555	83,569	10,063	12.0%	9,288	775
TOTAL	9,055,376	9,285,432	9,170,404	1,411,392	15.4%	1,380,579	30,813



**Episcopal Diocese of Milwaukee  
2020 Proposed Budget  
Parish Assessment Summary 2011-2020**

		2011	2012	2013	2014	2015	2016	2017	2018	2019*	2020	
	<b>CITY &amp; PARISH</b>											
	Ashippun, St. Paul's	6,234	6,838	6,866	6,389	6,474	6,562	6,449	6,372	6,000	5,948	
	Baraboo, Trinity	19,837	22,512	28,200	31,564	29,462	29,628	28,089	21,871	18,618	20,609	
	Beaver Dam, St. Mark's	10,488	10,324	9,975	10,611	11,573	11,598	11,631	11,375	10,752	10,393	
	Beloit, St. Paul's	16,012	16,715	17,758	16,650	16,015	16,870	16,026	17,122	17,547	18,376	
	Brown Deer, St. Martin's	6,711	6,487	6,687	7,188	7,766	7,769	7,543	7,317	0	0	2018 Parochial Report not filed
	Burlington, St. John's	19,004	19,766	19,775	19,201	17,094	16,498	17,741	15,393	12,157	10,818	
	Delafield, St. John's	17,028	16,238	16,470	17,074	17,012	16,820	16,134	13,326	13,340	13,209	
	Delavan, Christ Church	35,008	39,116	32,133	31,661	28,920	26,547	34,067	36,979	40,327	41,740	
	Dousman, St. Mary's	18,676	19,578	21,513	22,539	24,700	27,202	32,117	38,767	42,253	41,531	
	Elkhorn, St. John's	18,750	17,430	17,176	11,132	5,140	4,674	3,801	4,154	4,605	4,710	
	Fort Atkinson, St. Peter's	16,895	15,376	14,896	17,041	21,409	25,307	25,918	25,921	30,904	36,816	
	Greendale St. Thomas	23,529	22,738	21,346	20,792	22,599	23,849	23,126	23,443	23,846	24,235	
	Hartford, St. Aidan's	14,946	16,002	13,611	13,002	11,582	11,581	12,769	12,426	12,419	14,590	
	Hartland, St. Anskar's	28,007	23,477	23,632	28,231	21,356	15,511	14,738	13,488	13,405	12,949	
	Janesville, Trinity	33,698	31,676	31,553	33,057	35,869	37,007	27,646	23,372	25,767	31,729	
	Kenosha, St. Andrew's	4,865	5,303	5,591	5,398	5,411	4,590	3,871	2,993	0	0	
	Kenosha, St. Matthew's	32,141	32,403	33,356	37,172	35,144	34,335	43,213	47,076	47,691	43,046	
	Lake Geneva, Holy Communion	20,447	26,979	30,876	29,001	21,114	16,904	13,552	13,613	13,818	15,877	
	Madison, Grace	83,836	87,883	86,703	79,304	80,400	79,903	81,116	94,369	101,875	100,324	
	Madison, St. Andrew's	71,191	69,301	71,094	71,592	71,185	72,414	73,325	76,486	79,945	83,792	
	Madison, St. Dunstan's	46,548	46,137	41,546	36,869	42,791	42,240	43,973	46,880	49,834	51,070	
	Madison, St. Luke's	23,273	24,547	23,724	22,403	21,938	20,929	19,466	18,819	17,728	15,407	
	Menomonee Falls, St. Francis	20,846	16,937	18,408	16,051	11,420	10,425	10,445	10,473	10,370	10,778	
	Mequon, St. Boniface	56,623	56,487	57,485	50,554	50,427	50,611	49,407	41,468	44,491	51,998	
	Milwaukee, All Saints	46,782	50,464	55,199	51,965	46,177	44,449	43,808	48,587	52,518	51,076	
	Milwaukee, St. James'	39,391	37,207	34,373	28,053	20,613	20,289	20,911	0	0	0	
	Milwaukee, St. Luke's	13,806	14,465	12,805	10,389	9,657	8,691	9,110	10,211	10,928	12,458	
	Milwaukee, St. Mark's	44,647	48,539	47,838	43,853	45,029	44,474	41,374	42,125	43,583	51,486	
	Milwaukee, St. Paul's	83,193	82,007	83,310	84,975	86,275	92,159	92,780	87,406	83,103	83,747	
	Milwaukee, St. Timothy's	12,877	12,387	0	0	0	0	0	0	0	0	
	Mineral Point, Trinity	6,138	6,710	6,842	6,737	7,386	8,044	8,276	8,085	7,688	7,272	2018 Parochial Report not filed
	Monroe, St. Andrew's	776	1,091	1,627	1,900	1,999	2,133	2,279	2,125	2,022	1,765	
	Mukwonago, Church of the Resurrection	6,996	7,231	7,451	7,971	0	0	0	0	0	0	
	North Lake, St. Peter's	3,856	3,863	4,314	5,715	5,378	4,243	4,406	4,474	4,551	4,461	
	Oconomowoc, Zion	44,235	42,331	24,188	14,821	22,241	24,329	24,494	18,607	24,387	35,321	
	Pewaukee, St. Bartholomew's	32,323	33,095	29,920	30,207	27,655	25,917	28,775	31,478	28,703	27,367	
	Platteville, Trinity	14,567	13,250	11,607	11,577	11,522	9,764	8,230	7,433	7,996	8,574	
	Port Washington, St. Simon's	4,757	5,650	7,195	7,634	6,689	6,182	5,911	5,599	5,884	5,884	
	Portage, St. John's	6,622	7,195	5,167	4,398	4,297	4,056	4,403	4,945	5,333	6,550	
	Prairie du Chien, Holy Trinity	3,084	5,632	9,807	9,949	7,539	6,148	6,432	4,609	2,246	1,361	
	Racine, St. Luke's	46,030	35,722	32,826	27,176	18,158	17,945	24,291	23,432	23,338	23,843	
	Racine, St. Michael's	54,085	51,941	52,611	52,459	46,064	37,888	33,212	29,133	30,878	32,345	
	Racine, St. Nicholas	4,218	4,645	4,156	4,955	0	0	0	0	0	0	
	Richland Center, St. Barnabas	11,393	10,010	5,421	5,226	5,928	5,215	5,189	5,454	4,801	4,124	
	River Hills, St. Christopher	90,617	79,446	69,258	55,791	63,828	71,966	65,625	70,555	66,763	64,460	
	South Milwaukee, St. Mark's	9,213	8,671	7,654	7,931	8,503	8,840	8,879	8,878	9,027	9,018	
	Sun Prairie, Good Shepherd	10,981	14,120	17,531	19,306	19,837	21,444	22,995	21,214	16,360	11,442	
	Sussex, St. Alban's	16,067	17,474	19,536	18,698	15,136	13,058	13,541	13,853	14,450	15,351	
	Watertown, St. Paul's	12,567	16,935	17,875	14,293	12,773	13,737	13,834	14,872	14,394	13,847	

## Parish Assessment Summary 2011-2020

[illegible]

Episcopal Diocese of Milwaukee  
Proposed 2020 Budget  
National Church Assessment

2018 Assessment Income	1,371,276.09	Assessment	1,379,728.80
Operating investment income	78,462.21	Less: uncollected	(8,452.71)
Grants/Bequest	23,699.56		<b>1,371,276.09</b>
<b>Total</b>	<b>1,473,437.86</b>		
Less:			
Aid to congregations	138,255.04		
Post Seminary aid	12,000.00		
	<u>150,255.04</u>		
<b>Adjusted income</b>	<b>1,323,182.82</b>		
Less credit	<u>(140,000.00)</u>	Changed to 140,000 per National Church	
<b>Adjusted income after credits</b>	<b>1,183,182.82</b>		
2020 assessment rate	<u>x15%</u>	Assessed rate for 2019-2021	
2020 Projected Assessment	<u>177,477</u>		
2019 Assessment	<u>167,719</u>	changed in January 2019 budget reflected \$150,000 credit National Church report reflects \$140,000 needed to adjust.	
Change from 2019 Budget	9,758.42		
Province V 2019 Projected Assessment	.2% of Adj Income		2,646.37