Diocese of Milwaukee Executive Council Minutes September 7, 2019 St. Bartholomew's, Pewaukee 10:00 a.m.

Present: Mr. Clyde Bachand, Diocesan Treasurer; the Very Rev. Andrew Hanyzewski; the Rev. Dr. Jonathan Grieser; Mr. Ron Johnson; the Rev. Scott Leannah, President of the Standing Committee; the Rev. Scott Seefeldt; the Rev. Debra Trakel; Ms. Janice Watter, Vice-President of Executive Council and Mr. John Washbush

Others present: Canon Peggy Bean, Canon for Congregations

Absent: The Rt. Rev. Steven A. Miller; the Rev. Kate Byrd; Mr. Peter Larson; the Rev. Joel Prather; Ms. Kristen Wold and the ex-officio members (attendance is optional): the Rev. Ian Burch, President, Commission on Ministry and Ms. Jill Heller, Executive Director, Trustees of Funds and Endowments

Ms. Jan Watter, vice-president of the Executive Council, chaired the meeting which was called to order at 10:00. The Rev. Andrew Hanyzewski led the prayer.

#### **Action Items**

# **Approval of Minutes**

\*\*\*The minutes of the July 2, 2019 Conference Call were brought before the Executive Council. The Rev. Andrew Hanyzewski moved and Mr. Ron Johnson seconded the motion to approve the July 2, 2019 Conference Call Minutes. The motion carried.

\*\*\*The minutes of the July 23, 2019 Conference Call were brought before the Executive Council. The Rev. Andrew Hanyzewski noted that he was in attendance at the meeting. Mr. John Washbush noted that the motion to approve the additional loan amount should include the fact that the proposal came for Canon Peggy Bean, Canon of Congregations. Mr. Ron Johnson moved the approval of the amended July 23, 2019 Conference Call Minutes, Mr. John Washbush seconded the motion. The motion carried.

### **Approval of the CRG Grants**

After clarifying that:

- --the total amount allocated for the Sustainable Development Goals is \$15481.00;
- --\$5000.00 directly supports the Haiti project through a stipend to its director;
- -- the remaining amount for grants is \$5481.00.

\*\*\*The request of the Commission on Global Reconciliation to grant \$1000.00 to the Diocesan Haiti Project and to grant \$4481.00 to the Companion Diocese of Newala was approved. It was also approved that the \$2000.00 granted to the Diocesan Haiti Project in 2018 and was not used, be repurposed for the Community Health Initiative.

#### **Discussion Items**

# Report from the EC Haiti Project Committee

The Rev. Dr. Jonathan Grieser presented a brief history and summary of the Diocesan Haiti Project and gave an overview of the work done by the individuals currently involved with the Haiti Project. He highlighted a number of the documents, products of the involvement, that were sent to drop box for the review of the Executive Council:

- --the summary update of the Episcopal Diocese of Milwaukee's Haiti Project submitted by the subcommittee of the Executive Council
- -- the two position descriptions
- -- the new contact information and website
- -- the Memorandum of Understanding

After intensive discussion, it was determined that:

- --a relationship between the diocese and the Haiti project was critical;
- --the creation of the Memorandum of Understanding needed to be addressed.

To address the necessary relationship between the Executive Council and the Haiti project: \*\*\*The Rev. Andrew Hanyzewski moved and it was seconded by the Rev. Debra Trakel that the Executive Council acknowledges the receipt of the *Memorandum of Understanding*; that the Executive Council is grateful for the work that was involved and that, going forward, as we strengthen our common bond, all contracts need to be brought to and approved by the Executive Council as is set forth in the Constitution and Canons, Article 7 Section 2 (d) to which the Executive Council is bound.

#### Approved unanimously.

To evidence the support and encouragement of the Executive Council:

\*\*\*The Rev. Dr. Jonathan Grieser moved and it was seconded by Mr. Ron Johnson that the Executive Council is grateful for the work of the Haiti project and its participation in the reassessment of its role; that the Executive Council wishes them the best as they search for new leadership.

Approved unanimously.

# **Affiliated Organization Canon**

Mr. John Washbush reported that there are currently two versions being submitted for this Canon. The differences are prominently in the vested interests.

Several concerns regarding Convention were raised: no resolutions committee, no credential committee.

The meeting of the Parliamentarian, (Mr. John Washbush); the Executive Secretary (the Rev. Marge Kiss) and the Dispatch of Business (Dr. Jennifer Henery) will help to insure that these important details are addressed.

## **Bishop Search – Standing Committee**

The Rev. Scott Leannah, President of the Standing Committee, presented a succinct summary of the process:

- -- The role of the Standing Committee is to oversee the process of selecting the next bishop of the diocese.
- --With a consultant, the Standing Committee creates a Search Committee and a Transition Committee.
- --The Search Committee creates a diocesan profile and "winnows down" the field of applicants to two or three individuals.
- --The Transition Committee arranges for the finalists to visit the diocese, to have in-person, hands-on experience of the diocese and it sets up the convention to elect the next bishop.

# **Finance and Treasurer's Reports**

The presentation of the search process brought up a budget issue—it under-budgeted for the Transition Process.

After a lengthy discussion, it was determined:

- --that transparency was essential
- --to explain to the convention the current amount budgeted for the Transition Process, along with the potential amount needed and
- --to assure the convention that the Finance Committee is reviewing possible sources for the additional funds.

#### **DeKoven Loan**

This item will be reviewed by the Finance Committee at the September 17<sup>th</sup> meeting, along with issues regarding other outstanding loans. The results of this review will be part of the October 5<sup>th</sup> Executive Council meeting.

## **Minimum Clergy Compensation**

Mr. Clyde Bachand noted the minimal changes that he made on the Minimum Clergy Compensation resolution. He was presenting it to the Executive Council for approval \*\*\*The Rev. Scott Seefeldt moved to approve the Minimum Clergy Compensation Resolution. The Rev. Scott Leannah seconded it. The motion carried.

## Canon's Report

Canon Peggy Bean briefly reviewed the life of two parishes:

- --St. Peter's, West Allis
- --St. Francis, Menomonee Falls

\*\*\*The Rev. Scott Seefeldt moved and the Rev. Scott Leannah seconded the adjournment of the meeting. The meeting adjourned at 12:45 a.m.

Rev. Margaret (Marge) M. Kiss Executive Secretary & Recorder of the Minutes

# Appendix I

# ALL MEETINGS WILL BE HELD AT ST. BARTHOLOMEW'S, PEWAUKEE

# **Future Meeting Dates for 2019 Executive Council**

October 5, 2019 10 AM November 2, 2019 10 AM

# **Appendix II**

# 2019 Norms for Executive Council Meetings as amended at the January meeting

Begin with prayer

Start and end on

time

Receive and Review material one week ahead of time of meeting

Respectful communication

Assume good/best

intentions Seek to model

reconciliation Look for

the best in others Give the

best we have Gentleness

first

Recuse oneself, leave the room and abstain from matters in which one has conflict of interest

Respect the "confidential nature" of the discussion (Identify if confidential) All responsible for the process at the table; Pay attention/Be actively engaged

All members of Executive Council are authorized to raise their hand, to call for a pause in the process, and to ask for a moment of prayer from the Bishop

We are always The Church