Diocese of Milwaukee Executive Council Minutes Special Executive Council Meeting via Conference Call November 11, 2017 10:00 a.m.

Present: The Very Rev. Andy Jones, Vice-President of the Executive Council; Mr. Clyde Bachand, Diocesan Treasurer; the Rev. Dr. Jonathan Grieser; the Very Rev. Andrew Hanyzewski; Ms. Jill Heller; Mr. Peter Larson; Ms. Meredie Scrivner; the Rev. David Simmons, President of the Standing Committee and Ms. Janice Watter

Others present: Canon Peggy Bean, Canon for Congregations and Ms. Marlene Udovich, Financial Officer

Guest: The Rev. Joel Prather newly elected Executive Council member

Absent: The Rt. Rev. Steven A. Miller; the Rev. Seth Dietrich; the Rev. Elizabeth Tester; Mr. John Washbush; Ms. Kristen Wold and the Rev. Chuck Zellermayer and the ex-officio members (attendance is optional): the Rev. Jana Troutman-Miller, President, Commission on Ministry and Mr. Patrick Johnson, President of Trustees of Funds & Endowments

At 10:05 a.m. roll call was re-affirmed.

The Very Rev. Andy Jones, Vice-President of the Executive Council, called the meeting to order and opened with a prayer before a church convention/meeting from the BCP, asked for special prayers of intercession and thanksgiving either spoken aloud or held in silence and ended with the Lord's Prayer.

The Very Rev. Andy Jones thanked all for calling in and let the members know that Bishop Miller's recovering from surgery was going better than the last time. He then delineated the outline for the meeting: two official business items; reports, if any; 2018 meeting dates; recognizing those whose terms are ending and welcoming those newly elected.

The Very Rev. Andy Jones gave an abbreviated presentation of the purpose of the Housing Resolutions and noted that the IRS requires that they be listed in the minutes. He asked if there were any questions in general or in particular regarding the following Housing Resolutions:

Housing Resolution for 2018 for The Rt. Rev. Steven Miller

RESOLVED, that of the total compensation to be paid to The Rt. Rev. Steven Miller during 2018, \$50,000 shall be designated as housing allowance (in lieu of the Episcopal Diocese of Milwaukee providing and maintaining a furnished residence for him), to be excludable from taxable income, within the meaning of section 107 of the Internal Revenue Code, to the extent that said housing allowance is spent by The Rt. Rev. Steven Miller for expenses of renting or providing a furnished home for himself and family, including rental or mortgage payments, insurance, utilities, furnishings, maintenance and repairs and other related expenses, up to the fair market rental value of said home, including furnishings and utilities. This housing allowance designation will apply to calendar year 2018 and all future years unless otherwise provided.

Housing Resolution for 2018 for The Rev. Jonathan Melton

RESOLVED, that of the total compensation to be paid to The Rev. Jonathan Melton during 2018, \$20,000 shall be **Page 1**

designated as housing allowance (in lieu of St. Francis House providing and maintaining a furnished residence for him), to be excludable from taxable income, within the meaning of Section 107 of the Internal Revenue Code, to the extent that said housing allowance is spent by The Rev. Jonathan Melton for expenses of renting or providing a furnished home for himself and family, including rental or mortgage payments, insurance, utilities, furnishings, maintenance and repairs and other related expenses, up to the fair market rental value of said home, including furnishings and utilities. This housing allowance designation will apply to calendar year 2018 and all future years unless otherwise provided.

Housing Resolution for 2018 for The Rev. Kevin Stewart

RESOLVED, that of the total compensation to be paid to The Rev. Kevin Stewart during 2018, \$21,848.00 shall be designated as housing allowance (in lieu of the Episcopal Diocese of Milwaukee providing and maintaining a furnished residence for him), to be excludable from taxable income, within the meaning of Section 107 of the Internal Revenue Code, to the extent that said housing allowance is spent by The Rev. Kevin Stewart for expenses of renting or providing a furnished home for himself and family, including rental or mortgage payments, insurance, utilities, furnishings, maintenance and repairs and other related expenses, up to the fair market rental value of said home, including furnishings and utilities. This housing allowance designation will apply to calendar year 2018 and all future years unless otherwise provided.

Housing Resolution for 2018 for The Rev. Seth Raymond

RESOLVED, that of the total compensation to be paid to The Rev. Seth Raymond during 2018, \$24,000 shall be designated as housing allowance (in lieu of the Episcopal Diocese of Milwaukee providing and maintaining a furnished residence for him), to be excludable from taxable income, within the meaning of Section 107 of the Internal Revenue Code, to the extent that said housing allowance is spent by The Rev. Seth Raymond for expenses of renting or providing a furnished home for himself and family, including rental or mortgage payments, insurance, utilities, furnishings, maintenance and repairs and other related expenses, up to the fair market rental value of said home, including furnishings and utilities. This housing allowance designation will apply to calendar year 2018 and all future years unless otherwise provided.

Mr. Clyde Bachand asked about the Housing Resolution for the Rev. Dr. Kevin Huddleston. Canon Peggy Bean indicated that they would need to discuss it after he arrives and starts his ministry December 1, 2017.

***The Rev. Andrew Hanyzewski moved that the Housing Resolutions for The Rt. Rev. Steven Miller, the Rev. Jonathan Melton, the Rev. Kevin Stewart and the Rev. Seth Raymond be approved as presented. It was seconded by Mr. Clyde Bachand. The motion passed unanimously.

The Very Rev. Andy Jones asked Canon Peggy Bean to speak on behalf of the Fall Grants from the Commission on Mission and Development.

Canon Peggy Bean stated that the Commission on Mission and Development was excited regarding the grant requests as they are taking a new direction—a focus on "being in the community." She also noted that though \$25,000.00 is set aside for the grants, the total grant request is not always fully awarded. She further added that Ms. Sara Bittner would be promoting what the parish are doing and achieving.

The Rev. Marge Kiss asked about the grant use for St. Mark's, Beaver Dam. Canon Peggy Bean clarified it and noted that, in the future, more explanation of the grant request could be included.

The Rev. Jonathan Grieser felt that it would be helpful.

The Very Rev. Andy Jones asked when the monies would actually be awarded. Canon Peggy Bean said they would be sent out as soon as approved.

***The Rev. Andrew Hanyzewski moved that the grant requests approved by the Commission on Mission and Development on November 7, 2017 be affirmed by the Executive Council. The Rev. David Simmons seconded it. The motion passed unanimously.

The Very Rev. Andy Jones:

- --called on Canon Peggy Bean to present her leadership day notices and her report. She highlighted the dates and speakers of the leadership days. In her report, Canon Peggy Bean noted the positive energy of parishes not only sharing a priest but also "sharing in community."
- --asked the Rev. David Simmons for a report on meetings regarding the task force on Canon 28 and the task force on Constitution and Canons as related to the Executive Council. The Rev. David Simmons said that each task force had met once.
- --called attention to the 2018 meeting dates.
- --expressed appreciation to the outgoing members: Ms. Jill Heller, Ms. Meredie Scrivner, the Rev. Seth Dietrich, noting his term is also ending.
- --welcomed the Rev. Joel Prather, newly elected, who joined the conference call and also mentioned the Rev. Debra Trakel, Mr. Ron Johnson and Ms. Kada Bush.

Final prayer and dismissal at 10:28 a.m.

The next meeting is January 13, 2018

Respectfully submitted,

Rev. Margaret (Marge) M. Kiss Executive Secretary & Recorder of the Minutes

Appendix I

Future Meeting Dates for 2018 Executive Council

January 13th 10:00-3:00 at St. Michael's, Racine

March 17th

May 19th

July 18th -- Conference Call

Sept. 22nd

Nov. 10^{th}

Appendix II

2017 Norms for Executive Council Meetings

Begin with prayer

Start and end on time

Receive and Review material one week ahead of time of meeting

Respectful communication

Assume good/best intentions

Seek to model reconciliation

Look for the best in others

Give the best we have

Gentleness first

Respect the "confidential nature" of the discussion (Identify if confidential)

All responsible for the process at the table; Pay attention/Be actively engaged

All members of Executive Council are authorized to raise their hand, to call for a pause in the process, and to ask for a moment of prayer from the Bishop

We are always The Church