

173rd Annual Convention Minutes
of the Episcopal Diocese of Milwaukee October 3, 2020
Virtual

Table of Contents

Saturday, October 3rdth

Determination of Quorum	2
Approval Bishop’s Appointments/Minutes	2-3
Nominations and First Ballot	3-5
Parliamentary Moment and Call for Additional Resolutions	5
Report of First Ballot/Begin Second Ballot	5-6
Pastoral Address – The Very Reverend Michael Curry See: Diocesan Website	
Report of Second Ballot	7
Bishop’s Pastoral Address – The Right Reverend Steven A. Miller See: Diocesan Website	
Consideration of Resolutions	7-10
Necrology	
2021 Diocesan Budget	10
Special Tribute	
Report of the Committee on Privilege and Courtesy	11-13
Blessing and Adjournment	13

173rd Annual Convention Minutes

of the Episcopal Diocese of Milwaukee
October 3, 2020
Virtual

Saturday, October 3rd

Business Session

The Rt. Rev'd Steven A. Miller, President of the Convention and Presiding Officer, convened the 173rd Annual Convention of the Episcopal Diocese of Milwaukee at 10:14 a.m. on Saturday, October 3, 2020.

Bishop Miller opened the session with collects for a Church Convention, for the Nation and for Unity within the Church and the Lord's Prayer.

Bishop Miller called the meeting to order.

Roll Call & Determination of a Quorum

Bishop Miller inquired of the Mr. John Washbush, Parliamentarian, regarding the presence of a quorum and the certification of members. Mr. John Washbush, on behalf of the Executive Secretary, reported that there were 221 deputies in attendance: 68 clergy and 153 lay; that a quorum was present, and that the lay deputies for all the parishes and all clerical members had been certified.

Mr. John Washbush then explained the special rules of order that govern today's meeting, several needing the support of the convention:

--virtual rules of order supersede regular rules of order

--votes will be conducted through a voting app.; there will be no voice votes

--any technological failing on the part of a participant will not cause the Convention to be invalid

Mr. John Washbush called for a poll vote to support, not to support or to abstain from the adoption of the Special Rules of Order.

The Special Rules of Order were adopted.

Introductory Business and Appointments

Bishop's Appointments

The Bishop made the following appointments requiring Convention approval:

Chancellor

New appointment

Mr. Mark Ehrmann, Esq.

Vice Chancellors

Reappointment

Ms. Elizabeth A. Orelup,

Esq.

Historiographer

New appointment

Mr. John Vogel

Reappointment

Mr. Randy Miller, Ph.D., Chair

Mr. Christopher Paulson

Mr. Jason Loch

Parliamentarian

Reappointment

Mr. John Washbush

Commission on Ministry

New Appointment

Rev. Esther Kramer, Ph.D.

Reappointments
Rev. Ian Burch, President
Rev. Nancy Hills
Mr. Peter Luisi-Mills
Ms. Mary Thickens
Rev. Pippa Lindwright
Ms. Jen Vettrus
Ms. Ashley Humphrey

St. Francis House Episcopal Student Center

New Appointments

Rev. Scott Stoner
Rev. Don Fleischman

Mr. Randy Miller
Mr. Don Clewett
Reappointments
Ms. Debra Martinez
Ms. Sharon Henes
Rev. Brian Backstrand
Ms. Leanne Puglielli
Mr. Mark Koch, Treasurer
Rev. Bill Dunlop

A motion to accept the appointments was made, seconded and approved by poll.

Approval of Minutes from the 172nd Diocesan Convention

Bishop Miller asked if there was any objection to waiving the reading of the minutes. Hearing none, he asked if there were any corrections or additions to the minutes of the 172nd Convention of the Episcopal Diocese of Milwaukee. Hearing nothing further, Bishop Miller announced that the minutes were approved as presented.

Nominations

Bishop Miller recognized Mr. John Washbush, Parliamentarian, to explain the nominations procedure, the rules regarding floor nominations and balloting.

The Very Rev. Matthew Buterbaugh, Chair of the Committee on Nominations, announced the following positions and nominees:

Diocesan Treasurer

One person (lay or clergy) to be elected to a one-year term

Mr. Michael Weber (St. Aidan's, Hartford) was nominated for diocesan treasurer. There being no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that Mr. Michael Weber was elected by Unanimous Consent.

Executive Council

Two clergy persons for three-year terms

Two lay persons for three-year terms

For the Clerical Order:

The Rev. Pippa Lindwright (St. Mary's, Dousman); the Rev. Joel Prather (St. Bartholomew's, Pewaukee) and the Rev. David Simmons (St. Matthias, Waukesha) were nominated for the clerical positions. Hearing no other nominations, Bishop Miller announced that a vote would be taken shortly.

For the Lay Order:

Mr. John Johnson, Ph.D. (Grace, Madison) and Ms. Janice Pauc (Holy Cross, Wisconsin Dells) were nominated for the lay positions. There being no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that Mr. John Johnson and Ms. Janice Pauc were elected by Unanimous Consent.

Alternate General Convention Deputies (2022 Convention)

Four clergy persons (priests or deacons) and four lay persons to serve at the 2022 General Convention

For the Clerical Order:

The Very Rev. Matthew Buterbaugh (St. Matthew's, Kenosha); The Rev. Margaret (Marge) Kiss (St. Thomas of Canterbury, Greendale); The Rev. Kathy Monson Lutes (Trinity, Janesville); The Rev. David Simmons (St. Matthias, Waukesha) and the Rev. Mindy Valentine-Davis (St. Peter's, Fort Atkinson) were nominated. Hearing no other nominations, Bishop Miller announced that a vote would be taken shortly.

For the Lay Order:

Ms. Janet Finn (Holy Trinity, Prairie du Chien); Mr. Peter Larson (St. Paul's, Milwaukee); and Ms. Mary Washbush (Trinity, Wauwatosa) were nominated. Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that Ms. Janet Finn, Mr. Peter Larson and Ms. Mary Washbush were elected by Unanimous Consent. There will, however, also be a vote to determine the order in which they serve.

Province V Synod Representatives***One clergy person and two lay persons to serve at the 2022 General Convention***

The Very Rev. Matthew Buterbaugh (St. Matthew's, Kenosha), Ms. Sharon Henes (St. Dunstan's, Madison) and Ms. Tammy Prather (St. Bartholomew's, Pewaukee) were nominated. Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that the Rev. Matthew Buterbaugh, Ms. Sharon Henes and Ms. Tammy Prather were elected by Unanimous Consent.

Standing Committee***One priest to be elected to a four-year term and one lay person to be elected for a four-year term*****For the Clerical Order:**

The Rev. Philip Cunningham (St. Peter's, Chrysostom); the Rev. Miranda Hassett (St. Dunstan's, Madison); the Rev. Dave Mowers (Trinity, Baraboo and St. John the Baptist, Portage) and the Rev. Lars Skoglund (St. Aidan's, Hartland). Hearing no other nominations, Bishop Miller announced that a vote would be taken shortly.

For the Lay Order:

Ms. Margaret Done (St. Thomas of Canterbury, Greendale) and Mr. Jim Watkins (Trinity, Wauwatosa) were nominated. Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing no other nominations, Bishop Miller announced that a vote would be taken shortly.

Title IV Disciplinary Board***One clergy person (priest) to be elected to a three-year term***

The Rev. Margaret "Marge" Kiss (St. Thomas of Canterbury, Greendale) and the Rev. Dr. Esther Kramer and the Rev. Jason LaVann (St. Luke's, BayView) were nominated to the clergy order. Hearing no other nominations, Bishop Miller announced that a written ballot was required.

Two lay persons to be elected to a three-year term

Mr. Jason Zapf (St. Matthew's Kenosha) and Ms. Jen Vettrus (Trinity, Wauwatosa) were nominated to the lay order. There being no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that Mr. Jason Zapf and Ms. Jen Vettrus were elected by Unanimous Consent.

Members of the Board of Trustees of Funds and Endowments, Inc***Two people (lay or clergy) to be elected to a three-year term***

The Rev. Mindy Valentine Davis (St. Peter's, Fort Atkinson) and the Rev. Geoff Ward (St. Christopher's, River Hills) were nominated. There being no other nominations, Bishop Miller asked for any objection to declaring the election to be by Unanimous Consent. Hearing none, Bishop Miller declared that the Rev. Mindy Valentine Davis and the Rev. Geoff Ward were elected by Unanimous Consent.

Bishop Miller announced that all nominations were closed.

He appointed Canon Rev. Kevin Huddleston as the Chair of Tellers to work with the technological support staff.

The First Ballot was concluded.

Bishop Miller recognized Mr. John Washbush, the Parliamentarian, for an explanation of balloting procedures.

The Conduct of the First Ballot began.

Bishop Miller announced that the balloting would continue while other matters of business would be addressed.

A Parliamentary Moment

Bishop Miller called on Mr. John Washbush, Parliamentarian, to explain the procedures for how Old Business is taken up and how New Business would come before Convention.

Call for Additional Resolutions

Bishop Miller asked if there were any requests for additional resolutions. Hearing and receiving none, Bishop Miller recognized that no new legislation was added to the agenda and that the order of presentation by the Resolutions Committee was fixed.

Report of the Resolutions Committee

Bishop Miller called on Mr. John Washbush, to present the report of the resolutions committee.

Mr. John Washbush reported that the Committee on Resolutions was charged with three tasks:

- Determining if resolutions submitted are fit business for the convention,
- Working with authors and other committees to put the resolutions into appropriate form, and
- Determining the order of presentation of the resolutions.

He further reported that the Committee on Resolutions had four resolutions for consideration:

- Proposed Amendment to Canon 6 - Of Elections
- Amendment to Canon 4 - Of The Meeting of the Convention
- Authorization for the Office of Assisting Bishop
- 2021 Clergy Minimum Compensation

The Resolutions are before the Convention.

Result of First Ballot

Bishop Miller reported the results of the First Ballot.

Diocesan Treasurer

Mr. Michael Weber (St. Aidan's, Hartford) Unanimous Consent

Executive Council

Clerical Order:

The Rev. Pippa Lindwright (St. Mary's, Dousman) 3 Year First Ballot

The Rev. Joel Prather (St. Bartholomew's, Pewaukee) 3 Year First Ballot

Lay Order:

Mr. John Johnson, PhD. (Grace, Madison) 3 Year Unanimous Consent

Ms. Janice Pauc (Holy Cross), Wisconsin Dells) 3 Year Unanimous Consent

Alternate Deputies to the General Convention – 2021

Clerical Order: The Rev. Kathleen Monson-Lutes, (Trinity, Janesville) First Ballot

The Rev. Matthew Buterbaugh (St. Matthew's, Kenosha) First Ballot

The Rev. Marge Kiss (St. Thomas of Canterbury, Greendale) First Ballot

The Rev. David Simmons (St. Matthias, Waukesha) First Ballot

Lay Order:	Ms. Mary Washbush, (Trinity, Wauwatosa)	UC/First Ballot
	Ms. Janet Finn (Holy Trinity, Prairie du Chien)	UC/First Ballot
	Mr. Peter Larson (St. Paul's, Milwaukee)	UC/First Ballot

Province V Synod Representatives

Clerical Order:	The Rev. Matthew Buterbaugh (St. Matthew's, Kenosha)	Unanimous Consent
Lay Order:	Ms. Sharon Henes (St. Dunstan's, Madison)	Unanimous Consent
	Ms. Tammy Prather (St. Bartholomew's, Pewaukee)	Unanimous Consent

Standing Committee

Clerical Order:	The Rev. David Mowers (Trinity, Baraboo and St. John's, Portage) 2nd Ballot	
Lay Order:	Ms. Margaret Done (St. Thomas of Canterbury, Greendale) 4 Year	First Ballot

Title IV Disciplinary Board

Clerical Order:	The Rev. Dr. Esther Kramer	2nd Ballot
Lay Order:	Mr. Jason Zapf (St. Matthew's, Kenosha) 3 Year	Unanimous Consent
	Ms. Jen Vettrus (Trinity, Wauwatosa) 3 Year	Unanimous Consent

Trustees of Funds Endowments, Inc.

	The Rev. Mindy Valentine Davis (St. Peter's, Fort Atkinson) 3 Year	Unanimous Consent
	The Rev. Geoff Ward (St. Christopher's, River Hills) 3 Year	Unanimous Consent

Bishop Miller noted that there was a run-off election in two areas:

--Standing Committee – Clergy

Rev. Miranda Hassett

Rev. Dave Simmons

--Title IV – Clergy

Rev. Dr. Esther Kramer

Rev. Jason LaVanne

Mr. John Washbush directed the second ballot.

Bishop Miller called for a break, until 12:00, while the second balloting was in process.

Break until 12:00

Bishop Miller introduced the Presiding Bishop the Most Reverend Michael Curry

For the entire Pastoral Address see: the diocesan website – Diocesan Convention – videos

Bishop Miller expressed his appreciation for the Presiding Bishop's reflection.

He then announced the result of the second ballot:

For Standing Committee – the Rev. Dave Mowers

For Title IV – the Rev. Dr. Esther Kramer

Bishop Miller thanked everyone for the successful voting process and recommended it for all future conventions.

The Rev. Scott Leannah, President of the Standing Committee, introduced the Right Reverend Steven A. Miller, 11th Bishop of the Diocese of Milwaukee

For Bishop Miller's entire Pastoral Address see: the diocesan website – Diocesan Convention – videos

Consideration of Resolutions

Bishop Miller stated that four resolutions before the convention would be considered in the order appointed.

Resolution I

Amendment to Canon 6 - Of Elections

- Whereas:** Changes of communication technology have decreased the time required to disseminate information to the deputations of the convention; and,
- Whereas:** The Rules of Order for the Convention of the Diocese of Milwaukee already reflect this communication efficiency by having changed the deadline for submission of nominations and business to be brought before the convention; therefore, be it
- Resolved:** **That section 1 of Canon 6 - Of Elections be amended to reduce the deadline for submission of nominations for elections from 60 days prior to the convening of Convention to 45 days, as indicated below:**

CANON 6 - Of Elections.

*SECTION 1. Nominations for the elective offices hereafter set forth shall be made not less than **45 days prior** to the convening of Convention by any adult communicant of the Diocese in good standing, such nominations to be made in writing addressed to the Secretary of the Diocese. Such elective offices are the following: (section continues without further changes)*

Submitted by

John Washbush

Bishop Miller stated that Resolution I – Amendment to Canon 6 - Of Elections had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded. Bishop Miller asked if there was any discussion on the resolution. Hearing nothing, Bishop Miller called for a vote on the resolution. The resolution passed as presented.

Resolution II

Amendment to Canon 4 - Of The Meeting of the Convention

- Whereas:** The Special Convention of July 16, 2020 adopted canonical changes that make it possible for the Diocese of Milwaukee to meet in convention virtually for the fall of 2020; and,
- Whereas:** Those canonical changes authorize the format of meeting at a distance electronically only for this convention; and,
- Whereas:** There will remain in our future the possible need to meet as a convention in a format other than face-to-face in a single location; therefore be it
- Resolved:** **That section Canon 4 - Of The Meeting of Convention be amended to remove time specific references to meeting virtually to read as follows:**

Canon 4 - Of the Meeting of Convention

- 1. The Convention of the Church in the Diocese shall be held at such time and place as the Bishop, or the Ecclesiastical Authority, shall designate.*
- 2. At the request of the Bishop or Ecclesiastical Authority, and subject to the concurrence of the Executive Council, such meeting may be conducted through the use of internet meeting services designated by the Bishop, or the Ecclesiastical Authority, that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes.*

- a. *The electronic meeting of such Convention shall be subject to all rules of order adopted by such Convention to govern them, which may include any reasonable limitations on, and requirements for Members' participation. Any such rules shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any provision of the Constitution or Canons of this Diocese.*
- b. *An anonymous vote conducted through the designated internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Canons or rules of order that a vote be conducted by ballot.*

Submitted by

Bishop's Task Force on Virtual Convention

Liz Orlop, Vice Chancellor, Diocese of Milwaukee

Mark Ehrmann, Vice Chancellor, Diocese of Milwaukee John

Washbush, Parliamentarian, Diocese of Milwaukee

Bishop Miller stated that Resolution II – Amendment to Canon 4 - Of the Meeting of the Convention had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded.

Bishop Miller asked if there was any discussion on the resolution. Hearing nothing, Bishop Miller called for a vote on the resolution. The resolution passed as presented.

Resolution III

Authorization for the Office of Assisting Bishop

Whereas: The resignation of The Rt. Rev. Steven Miller as 11th Bishop of the Diocese of Milwaukee will be effective January 1, 2020; and,

Whereas: The Standing Committee of the Diocese of Milwaukee, in consultation with Bishop of Milwaukee and the Office of Pastoral Care of the The Episcopal Church, has discerned a need for an episcopal presence in the Diocese of Milwaukee to support the work of the church, the search for the 12th Bishop of Milwaukee, and the transition to the next bishop; therefore be it

Resolved: That the 173rd Convention of the Diocese of Milwaukee:

- 1) approves the creation of the position of Assisting Bishop for the Diocese of Milwaukee, effective January 1st, 2021**
- 2) authorizes the Standing Committee of the Diocese of Milwaukee to develop a Letter of Agreement including a description of the position and the qualifications of candidates for appointment**
- 3) authorizes the Standing Committee to appoint a Bishop for the position, subject to the concurrence of the Executive Council of the Diocese of Milwaukee**

Submitted by

Executive Council

John Washbush, Parliamentarian, Diocese of Milwaukee

Bishop Miller stated that Resolution III – Authorization for the Office of Assisting Bishop had been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded.

Bishop Miller asked if there was any discussion on the resolution. Hearing nothing, Bishop Miller called for a vote on the resolution. The resolution passed as presented.

Resolution IV

2021 Clergy Minimum Compensation

Whereas: We are currently experiencing unprecedented circumstances in our life as a Diocese and as parishes and currently there is no method to adequately or accurately predict the financial impact on parishes during the coming year; and,

Whereas: In recognition of this inability to assess and predict the Diocese is proposing fiscal procedures for next year that use the present year as a working starting point;, and

Whereas: The adoption of a minimum compensation standard for clergy is not just a canonical requirement but also a matter of ensuring fair treatment of the clergy of the diocese; therefore be it

RESOLVED: That the clergy compensation levels for 2021 remain at the 2020 levels (see below). This action does not prohibit a parish from compensating clergy beyond the standard nor increasing clergy compensation in the coming year, in accordance with individual parish circumstances. If extenuating circumstances may prevent a congregation from meeting these minima, any proposed exceptions to this compensation standard must be approved by the Office of the Bishop / Ecclesiastical Authority.

YEARS EXPERIENCE	MINIMUM TOTAL CASH COMPENSATION*
0 – 2 YEARS	\$57,746
3 – 7 YEARS	\$62,889
8 – 12 YEARS	\$71,461
13 – 18 YEARS	\$80,032

* The Total Cash Compensation (TCC) package is defined as the sum of salary (stipend), housing and utilities allowance, and self-employment tax (SECA); part time clergy should meet these minima on a prorated basis.

Submitted by

Executive Council

The Rev. Canon Dr. Kevin D. Huddleston, Canon for Finance and Administration, Episcopal Diocese of Milwaukee

Bishop Miller stated that Resolution IV – 2021 Clergy Minimum Compensation been placed before the convention and that because a Committee had brought the Resolution, it is considered moved and seconded. Bishop Miller asked if there was any discussion on the resolution. Hearing nothing, Bishop Miller called for a vote on the resolution. The resolution passed as presented.

Bishop Miller explained that in the past, the Necrology was submitted as a list in the deputy packet or part of the Morning Prayer. He further said that, today, there will be a special presentation, prepared by Ms. Sara Bitner, of the names and faces of those died in 2020. There will be a musical accompaniment from Ms. Stephanie Seefeldt.

May they rest in peace and rise in glory.

2021 Diocesan Budget – A Parliamentary Moment/Budget Proposal

Bishop Miller recognized Mr. John Washbush, Dispatch of Business, for the purpose of clarifying the conduct of business pertaining to the budget. Mr. Washbush explained the procedures for approving the budget and parish assessments.

Bishop Miller recognized the Rev. Kevin Huddleston, Canon for Finance and Administration, for the budget report.

The Rev. Kevin Huddleston expressed his gratitude to and for Mr. Clyde Bachand, previous Diocesan Treasurer, and for the Finance Committee. He explained that the 2021 Diocesan Budget was a static budget, holding the income and expenses to the current amount. He further noted that the assessments will either remain the same or be reduced depending on the method for factoring the amount. He asked that parishes consider electronically depositing checks both from the parish to the diocese and for their parishioners. He assured the Convention that there will be monthly review of the financial status of the diocese. He will also be offering educational meetings for the Wardens and Treasurers.

Bishop Miller asked if there were any questions, again noting that this was the time for questions seeking information or clarification not for debate.

The Rev. Jonathan Greiser (Grace, Madison) asked about the increase in diocesan staff expenses. Canon Huddleston noted that partly it was due to covering the salaries of St. Francis House and the Hospitality center and partly due to increasing health insurance costs.

The Rev. Seth Raymond, (St. Luke's, Racine) asked about monies to cover the cost of a Provisional Bishop. Canon Huddleston noted that a, line item, to cover the transition expenses, was approved in last year's budget.

The Rev. Miranda Hassett (St. Dunstan's, Madison) asked if a "rolling" budget allows for adjustments. Canon Huddleston stated: "Yes."

Seeing no further request for discussion, Bishop Miller opened up debate on the proposed 2021 budget. Having no request for debate, Bishop Miller called for a vote to adopt the 2021 budget by poll. 97% approved.

Bishop Miller called on the Rev. Joel Prather, Vice-President of the Executive Council.

The Rev. Joel Prather announced a presentation of tributes, from staff and diocesan members.

It was a virtual "gift" expressing their thanks and blessings for the life and ministry of the 11th Bishop of the Diocese of Milwaukee, the Right Reverend Steven A. Miller.

Report of Individual Resolutions of Privilege and Courtesy

The Rev. Steve Capetelli presented the following resolution:

WHEREAS the Haiti Project of the Episcopal Diocese of Milwaukee has for over thirty years formed and been in a mutually beneficial Christian relationship with the people and parish of St. Marc's in Jeanette, Haiti; and

WHEREAS during that time, St. Marc's School has provided and continues to provide excellent educational opportunities to the children of Jeanette; and

WHEREAS during that time St. Marc's Clinic has provided and continues to provide much needed health care to the people of Jeanette; and

WHEREAS Carl and Mary Alice Eschweiler were founding members of the Haiti Project of the Episcopal Diocese of Milwaukee and have devoted countless hours in fund raising, organizing and building said mutually beneficial relationship by visiting our brothers and sisters in Jeanette; therefore,

BE IT RESOLVED that this 173rd Annual Convention of the Episcopal Diocese of Milwaukee recognize and thank Carl and Mary Alice Eschweiler for their service in our name to our brothers and sisters in Christ in St. Marc's and the village of Jeanette, Haiti.

The Rev. Scott Leannah presented a closing resolution:

BE IT RESOLVED that at this 173rd annual Convention of the Episcopal Diocese of Milwaukee, we all give grateful thanks for the ministry of our Bishop, The Rt. Reverend Steven Andrew Miller. We express our gratitude for his 17 years of episcopal ministry, for the ways his time among us was a blessing and a gift, and in recognition of the transformation, growth and development that has marked his time among us. We further recognize and thank his wife, Cindy Presley-Miller, and their daughters Lauren and Haley, for their support and encouragement, and for the sacrifices they made during the tenure of their husband and father. We pray that Bishop Miller's upcoming retirement may be a time of re-creation, refreshment and much-deserved rest.

Report of the Committee on Privilege and Courtesy

BE IT RESOLVED that this 173rd annual Convention sends its blessings and good wishes to the Planning Committee for this Convention, especially Mr. John Washbush; Elizabeth Orelup, Esq, Vice-Chancellor; and Mark Ehrmann, Esq, Chancellor, for their technical and canonical expertise.

BE IT FURTHER RESOLVED that this gathering express its heartfelt thanks and gratitude in acknowledgment of the diligent work of the Bishop's staff at Nicholson House in all of its work and in the preparation for and the conduct of this event.

BE IT FURTHER RESOLVED that this gathering express thanks and appreciation to our Standing, Search, and Transition Committees as they seek to fulfill their charge relative to the search process for the 12th Bishop of Milwaukee complicated by the challenges of the COVID-19 pandemic. We hold them in prayer and pledge them our support.

BE IT FURTHER RESOLVED that this Convention extend its greetings and offer the prayers of its members to the clergy and people of our Companion Diocese, Newala, their bishop, the Rt. Rev. Oscar Steven Mnung'a, and his wife Agnes, and to Sister Helena and the sisters of the Community of St Mary of Nazareth and Calvary at their house in Newala, Tanzania.

BE IT FURTHER RESOLVED that this Convention extends its greetings to our ecumenical partners: in the Evangelical Lutheran Church in America, to Rev. Paul D. Erickson, Bishop of the Greater Milwaukee Synod, to Rev. Joy Mortensen-Wiebe, Bishop of the South Central Wisconsin Synod, and to Rev. Jim Arends, Bishop of the Lacrosse Area Synod, and to the people and clergy of their parishes; in the Moravian Church, to Reverend Bruce Nelson, President of the Western District Synod, and to the people and clergy of its parishes; to all the other member Churches of the Wisconsin Council of Churches, Rev. Kerri Parker, Executive Director, and to the people and clergy of all of their parishes; and to all other Churches, including the Roman Catholic Church, to the Most Reverend Jerome Listecky, Archbishop of the Milwaukee Archdiocese, and to the Most Reverend Bishop Donald J. Hying, Bishop of the Madison Diocese, and to the people and clergy of all its parishes, that we might continue to seek unity among all Christians, and to serve the world together in the name of Christ.

BE IT FURTHER RESOLVED that this Convention send its greeting and prayers to the people and clergy of the Diocese of Fond du Lac, and to their bishop, the Right Reverend Matthew Alan Gunter and his wife, Leslie.

BE IT FURTHER RESOLVED that this Convention send its greeting and prayers to the people and clergy of the Diocese of Eau Claire, and to their bishop, the Right Reverend William Jay Lambert and his wife, May Ruth.

BE IT FURTHER RESOLVED that this Convention send its greetings and prayers to Prudence "Pru" White, widow of the Right Reverend Roger J White, tenth bishop of the Diocese of Milwaukee.

Furthermore,

WHEREAS the Haiti Project of the Episcopal Diocese of Milwaukee has for over thirty years formed and been in a mutually beneficial Christian relationship with the people and parish of St. Marc's in Jeanette, Haiti; and

WHEREAS during that time, St. Marc's School has provided and continues to provide excellent educational opportunities to the children of Jeanette; and

WHEREAS during that time St. Marc's Clinic has provided and continues to provide much needed health care to the people of Jeanette; and

WHEREAS Carl and Mary Alice Eschweiler were founding members of the Haiti Project of the Episcopal Diocese of Milwaukee and have devoted countless hours in fund raising, organizing and building said mutually beneficial relationship by visiting our brothers and sisters in Jeanette; therefore,

BE IT RESOLVED that this 173rd Annual Convention of the Episcopal Diocese of Milwaukee recognize and thank Carl and Mary Alice Eschweiler for their service in our name to our brothers and sisters in Christ in St. Marc's and the village of Jeanette, Haiti.

And in closing,

BE IT RESOLVED that at this 173rd annual Convention of the Episcopal Diocese of Milwaukee, we all give grateful thanks for the ministry of our Bishop, The Rt. Reverend Steven Andrew Miller. We express our gratitude for his 17 years of episcopal ministry, for the ways his time among us was a blessing and a gift, and in recognition of the transformation, growth and development that has marked his time among us. We further recognize and thank his wife, Cindy Presley-Miller, and their daughters Lauren and Haley, for their support and encouragement, and for the sacrifices they made during the tenure of their husband and father. We pray that Bishop Miller's upcoming retirement may be a time of re-creation, refreshment and much-deserved rest.

Bishop Miller asked for a motion to accept the Privilege and Courtesy Resolutions as one entity. It was so moved and seconded. Bishop Miller called for a vote. All Privilege and Courtesy Resolutions were accepted as presented. Mr. John Washbush called for them to be noted as unanimously acclaimed.

Blessing and Dismissal

Per custom, Bishop Miller called on the senior presbyter present, the Rev. Julian Hills, to adjourn the 173rd Convention of the Diocese of Milwaukee. Rev. Julian Hills so moved. It was seconded by many. Bishop Miller noted that adjournment was not debatable and so called for a vote. The motion carried by poll vote.

Bishop Miller offered a final prayer and his blessing.

The meeting adjourned at 1:47 p.m.

Respectfully Submitted,

Rev. Margaret M. Kiss

Executive Secretary/Recorder of Minutes